NAWTON SCHOOL

58 Livingstone Avenue
Nawton, Hamilton
Email: office@nawton.school.nz
Ph: 07 8477420

26 November 2026

Kia ora,

Permanent Kaikao position in the Rumaki syndicate

Thank you for registering your interest for the Permanent Kaiako position in the Rumaki syndicate at Nawton School (Te Reo Immersion 100%) commencing 28th January 2027.

Please note the timeline for the appointment process below.

Timeline for appointment process of Permanent Kaiako:

Thursday 26th November 2026	Applications open
Friday 4th December 2026	Applications close 9am
Monday 7th December 2026	Short-listing, reference checks

Short-listed applicants contacted to arrange an interview time:

Tuesday 7th December 2026	Interviews
Tuesday 7th December 2026	Successful applicants notified by phone
Wednesday 8th December 2026	Unsuccessful applicants notified by email

Please find attached:
Nawton School Permanent Rumaki Teacher Job Description

The school will notify you upon the receipt of your application and then accordingly as the timeline states above.

Yours sincerely

Hurae White
Tumuaki / Principal
Nawton School

Office Use Only
Nawton School 2027 Permanent Rumaki Kaiako Application - Appointment confirmed pending a clear Police check

Signed:

Date:

Please complete and email to office@nawton.school.nz with your cover letter and CV.	
Applicant's Name:	Address:
Phone (Home):	Phone (Work):
Phone (Mobile):	Email:
Work Experience	
Levels, Position e.g. Years 2-4 Scale A	School/Years e.g. Kiwi School 2015-2022
If you need more space, continue on the last page.	
Education Council NZ Registration No. & Expiry Date:	
Referee #1 Name: Relationship:	Email: Mobile: Work Phone: Home Phone:
Referee #2 Name: Relationship:	Email: Mobile: Work Phone: Home Phone:
Referee #3 Name: Relationship:	Email: Mobile: Work Phone: Home Phone:
Do you give permission for the Nawton School Appointments Committee to contact your current and previous employers in relation to this application?	YES NO

Nawton School 2027 Permanent Rumaki Kaiako Appointment Criteria:

Must be:

- A NZ registered teacher
- Ability to deliver teaching up to 100% in Te Reo Maaori

Should:

- demonstrate an understanding of the New Zealand Curriculum
- have a willingness to share and learn as part of a team which values professional learning and teaching as inquiry
- actively support decisions taken by syndicate or school.
- have a strong commitment to ongoing professional development of Te Reo Maaori
- be culturally aware and inclusive
- have strong organisational skills
- have a strong commitment to accelerating student achievement
- hold a growth mindset
- role model and promote the school values
- have sound positive classroom management skills
- have a willingness to take a full part in school life

May have:

- strength in the arts
- strength in building powerful partnerships
- strength in coaching sport or kapa haka