HERETAUNGA INTERMEDIATE

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APPLICATION PACK

Permanent Teaching Position 0.8ftte- 2027

(Food tech and other teaching responsibilities)

Dear Applicant,

Thank you for showing an interest in the Teaching position at Heretaunga Intermediate School. This position offers an opportunity to join our school and become part of our vision, Proudly Heretaunga!

This teaching position will carry a large component of teaching in our state of the art Food Technology room in 2027 (and likely beyond), however, we require our teachers to be able to teach in all areas of the school.

At Heretaunga we take pride in providing many opportunities for our ākonga to be successful. We are all about motivating, supporting, and challenging ākonga to be on a successful learning path while also supporting their pastoral care.

We have clear behaviour management strategies in place school wide and are looking for a teacher who is willing to engage our diverse range of students by building strong relationships with them.

This pack contains the following –

1. A brief overview of the school
2. The criteria for appointment
3. The proposed job descriptions. *This will be reviewed and negotiated with the successful applicants.*
4. Employment Application Form

When returning applications please ensure that all parts are completed and include a cover letter and current Curriculum Vitae.

Applications close on Friday 4th December at 9am. Applications can be sent via email: vacancies@hint.school.nz

If you have any questions please don't hesitate to contact me at school on 06 8788358 or 027 2123546. I welcome visits, please contact me to arrange a time.

Kind regards,

Phil Jones
Principal

ADVERTISEMENT

At Heretaunga Intermediate, we are looking for a good person who can build strong relationships with our diverse range of students to join our enthusiastic team. In 2025 we launched our new vision Proudly Heretaunga, this is supported by our focus on our Pou (Whānaungatanga, Rangatiratanga and Manaakitanga). Our behaviour management approach 'Heretaungatanga', is a corroboration of Positive Behaviour For Learning (PB4L), Restorative Practice, and Trauma Informed Practice which we actively teach to students.

At Heretaunga, we offer amazing experiences to students in academic, sporting, cultural and many other areas of interest. We recognise that success comes in many different forms which we celebrate through our 'Ararau' recognition system. We are all about creating an amazing intermediate experience for our students.

We are looking for a quality teacher to join our supportive team. **Although the position will carry a large component of teaching in the Food Technology room in 2027 and possibly beyond, we require our teachers to be able to teach in all areas of the school.** Our timetables and programmes will vary depending on student numbers and their needs. Ideally the 0.8ftte position will be worked Monday to Thursday.

The ability to build strong relationships with a diverse range of students is important to us. We aim to maintain low class numbers. This allows us to better reach the needs of our students.

Whether you are looking for a change of scene, or looking for that next teaching opportunity. I would value the opportunity to talk with you about our amazing kura and opportunities that we might be able to offer you.

Applicants will need to have experience in New Zealand schools and ideally classroom experience at upper primary/intermediate level. Both experienced and beginning teachers can apply.

Ideally the teaching position will start at the beginning of the year.

Due to time constraints, we will be processing applications as they come in; however, we will close off applications on Friday 4th December at 9am..

Phil Jones
Principal

Heretaunga Intermediate School

SCHOOL OVERVIEW

Heretaunga Intermediate is located in Hastings, in the heart of sunny Hawke's Bay. Hastings is the home of major food processing industries, services a wide range of farming and horticultural businesses and offers a great choice of quality schools. The main Hawke's Bay Hospital is a major local employer and is right on the school's door-step.

Since the doors to Heretaunga Intermediate opened in 1960, our school has had a history of passion and care for education. With a solid foundation of over 60 years, we have featured prominently in Hawke's Bay history, with many past pupils still recounting their days at Heretaunga Intermediate and/or going on to represent the region/country in a range of areas.

Heretaunga Intermediate kaiako are committed to delivering quality teaching and learning programmes through a culturally responsive lens. In 2025 we launched our new vision, Proudly Heretaunga, and continue to prioritise Manaakitanga, Whanaungatanga and Rangatiratanga as our pou so our students enjoy coming to school and that we can make the best of the experiences available to them. The Board are very supportive about ensuring staff are provided with a range of professional learning and development opportunities in a positive learning environment, we look after our teaching team well!

Our talented kaiako provide a great range of extra-curricular activities that see our students shine in a range of areas; academic, cultural, special interest, and many sporting opportunities. Our Kaiako along with our incredibly motivated and highly valued support staff make Heretaunga a great place to work.

We have increasingly resourced our school to meet the pastoral needs of our students, life as an eleven to thirteen year old in today's world can be tough and we pride ourselves on supporting our students through this challenging time.

CRITERIA FOR APPOINTMENT

Applicants are required to make application by providing the following:

1. A completed application form that includes details of 23 referees.
2. Information that addresses the criteria for appointment key areas listed.
3. A Curriculum Vitae.
4. On successful shortlisting, a copy of two forms of photo ID e.g. Drivers License, Passport, other relevant documents as per the Education Council website.

The following are Key Areas for this appointment:

- A teacher who has recent teaching experience in a New Zealand classroom including both experienced and beginning teachers.
- A teacher who values relationships and demonstrates sound practice in building effective links. We are a diverse school!
- A teacher who is self reflective
- A teacher who is willing to put in the hard work for rewarding outcomes

Personal Qualities we are looking for:

✔ You are a NZ certified teacher
✔ You enjoy working alongside a range of people and work well in a team environment
✔ You have a passion for ensuring children receive the best possible deal
✔ You have a positive attitude
✔ You are able to relate well to others and value their partnership in learning
✔ You are committed to promoting the school and supporting extra curricular activities and opportunities
✔ You are a hard worker who is prepared to go the extra mile for children
✔ You are community minded
✔ You are a problem solver and can use your initiative