Gonville School



Leap into Learning & Teaching at Gonville School …

Are you looking for a vibrant school where connection, genuine laughter, and shared success are at the heart of every single day?

At Gonville School, powerful learning and empowered learners are who we are and what we do. Due to exciting internal staffing appointments, we now have a permanent Scale A teaching position available and we are on the hunt for passionate, dynamic, and team-minded teachers to join our supportive team.

While we seek adaptable educators who are willing to teach across any year level (Years 0–6), **experience in and a willingness to teach in the Year 0/1 area of the school is an advantage**.

Our tamariki are awesome, creative, authentic, and full of potential. They thrive in an environment rich in warmth, structure, predictability, and fun. If you bring a big heart, an open mind, a great sense of humour, and a commitment to making a real difference, you will love it here.

Please note: We have a permanent and a fixed term position currently advertised. If you would like to be considered for both, please indicate this on your application form.

School visits and other enquiries are warmly welcomed. Please contact principal@gonville.school.nz. We look forward to hearing from you.

Tēnā koe,

In applying for this position we require you to submit the following:

- Application form
- Cover letter outlining suitability to position against the person specifications
- Curriculum Vitae

Our strategic goals and initiatives can be found on our school website: www.gonville.school.nz .

We look forward to receiving your application.

Ngā mihi
Sarita Payne
principal@gonville.school.nz

PERSON SPECIFICATIONS

We are looking for an innovative, enthusiastic team member who:

- Champions Gonville School's vision, values and strategic goals with enthusiasm, aligning daily practice with agreed school-wide approaches to create a seamless environment for tamariki.

- Brings a calm, steady presence, high emotional self regulation and an unshakable belief in every child's ability to succeed.

- Takes pride in personal accountability and professional growth; views mistakes as natural learning opportunities with a curious mindset.

- Meets tamariki where they are, holding high expectations while offering tailored support and acceptance.

- Possesses great relational intelligence, is approachable, communicates well with tamariki, staff and whanau, and enriches our team with a great sense of humour.

- Fosters a predictable, joyful learning environment anchored in restorative and trauma informed practices, PB4L and UBRS.

- Brings emotional maturity and steady composure; responds to dysregulation or high energy with empathy, de-escalation, and a calm reassuring presence.

- Engages a team-first attitude – shares the load, actively participates in staffroom life, and contributes positively to team morale.

- Is confident and ready to teach across Years 0-6, embracing flexibility as a strength. Experience and willingness to teach at the Y0/1 year levels is an advantage.

APPLICATION TIMELINE



Please note the timeline for this appointment:

- Wednesday 25 November 2026: Advertisement to Education Gazette
- Thursday 3 December 2026, 9.00am: Applications close
- Shortlisting by Monday 7 December 2026
- Interviews completed by Friday 11 December 2026
- Position offered by Monday 14 December 2026
- Position commences Term 1 2027 or by negotiation