Te Rōhutu Whio

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ORS Teacher Job Description

The Teacher Assistant will work in partnership with teachers and other professionals to promote the learning and welfare of students by providing practical and learning support to students throughout the school.

Job Title	Teacher
Responsible to	Principal, Deputy Principal, SENCO
Employed under	As per Primary teachers Collective Agreement - tagged to enrolment of ORS funded students at Te Rōhutu Whio. Please note that employment is dependent on the continued enrolment of these students.
Functional Relationships	SENCO, All staff involved in various learning hubs, other professionals, whānau
Overall Objective	• To promote the inclusive ideals and vision of the school through working collaboratively with teachers and other professionals. • To support the learning of those students that may require assistance with their learning, behaviour or physical needs.
Hours of work	To be negotiated with the successful applicant

Key Areas	Performance indicators
Manaakitanga	• The teacher will establish effective relationships with children and encourage and praise students to develop a positive and safe learning environment. • The teacher will ensure learning, health and behaviour supports are maintained and clearly communicated to all kaimahi.
Kotahitanga	• The teacher will adequately plan units and daily lessons based on children's needs in accordance with the values, progressions curriculum of the school, and the National Curriculum documents. • The teacher will monitor and maintain assessment of children's learning in all areas. • The teacher will use a variety of teaching techniques to meet the learning needs of the children. • The teacher will maintain class routines and a working atmosphere and environment that provides opportunity for effective learning. • The teacher will set clear standards of acceptable behaviour and consistently and fairly apply these within the philosophy, policy and procedures of the school. • The teacher will provide an interesting and stimulating classroom programme.
Whanaungatanga	• The teacher will collaborate with other staff members and support one another to ensure learning programmes are cohesive and clear. • The teacher will maintain open and honest communication with parents in regard to their child's progress. • The teacher will regularly report to parents in line with the procedures of the school. This will include being present at all kanohi ki te kanohi and Kotahitanga review hui at Te Rōhutu Whio for ORS students.
Rangatiratanga	• The teacher will understand and abide by the Code of Conduct

	• The teacher will maintain confidentiality in regards to other children, parents and staff when communicating with others. • The teacher will fully meet professional standards in accordance with the registered teacher criteria.
Kaitiakitanga	• The teacher will take part in the Professional Growth Cycle process within the school. • The teacher shall accept and recognise a responsibility to maintain and uphold Te Tiriti o Waitangi including a commitment to ensuring continued learning of Te Reo Māori for themselves and tamariki. • The teacher will maintain all administrative functions as required by the Principal, and school policies and procedures.

Name: _____

Date: _____

Signature :_____