Tēnā koe Applicant

He mihi tino nui ki a koe.

Te Kura o Takaro
U4 Full primary school, Palmerston North, 2027 - Scale A Teacher, Permanent position.

Are you an innovative, collaborative educator grounded in positive relationships, bicultural practice, and evidence-based pedagogy? We are seeking two dedicated fixed-term kaiako to join our vibrant Kura team.

About Our Kura

Overarching everything we do are our core Kura values: Manaaki, Tarongo, and Aranga. These values are embedded in our daily practice, our culture, and our identity. As kaiako and role models, our successful applicants will deeply value these principles and model them in all aspects of school life.

With over 60% of our tamariki identifying as Māori, Te Ao Māori is central to our identity and daily life across the Kura. In 2027, we are committed to strengthening our collective practice to give authentic effect to Te Tiriti o Waitangi and uphold Tikanga Māori. A key goal for 2027 is increasing the everyday use of Te Reo Māori across all settings in our school.

We are a PB4L (Positive Behaviour for Learning) school and proudly implement the Berry Street Education Model. Through this trauma-informed approach, we place student wellbeing, self-regulation, and relational safety at the heart of academic growth.

What We Are Looking For

We are seeking kaiako who:

- **Uphold Te Tiriti o Waitangi:** Demonstrate a genuine commitment to Te Ao Māori, Tikanga Māori, and a willingness to actively increase and embed the everyday use of Te Reo Māori in the classroom and playground.
- **Collaborate Effectively:** Work seamlessly within professional learning teams and across the wider school to design rich learning experiences.
- **Support the Whole School:** Understand the importance of contributing to wider school life, including sports, Kapa Haka, EOTC, and community events.
- **Master Foundational Literacy:** Bring a strong understanding of Structured Literacy principles to support explicit, systematic decoding and encoding.
- **Embrace the Science of Learning:** Are actively on the journey to embed cognitive science principles and explicit instruction into daily classroom practice.
- **Deliver Quality Learning:** Demonstrate effective unit/lesson planning experience and consistently deliver purposeful, high-quality learning activities that engage and challenge students.

Key Requirements

- Current NZ teaching registration and practicing certificate.
- Commitment to culturally responsive, relational, and trauma-informed practice.
- Active involvement in the co-curricular, cultural, and pastoral life of our Kura.

If you are eager to grow as a practitioner within a supportive, values-driven environment, we would love to hear from you.

Application Process
Please submit your CV, covering letter, and the details of two professional referees to:

Contact: Josie Woon (Principal)

Email: principal@takaro.school.nz

Applications Close: Monday 30th October at 3:00 PM

Naku noa
Nā Josie Woon

Referees:

Privacy Act 1993
I agree that the Te Kura o Takaro School Board may make further verbal inquiry, as necessary from the referees or testimonials provided and my previous employer(s) to validate information provided in this application package.
Signed: *Date:*

General declaration
I declare that to the best of my knowledge the answers in this form and the information provided in my application documentation are correct and I understand that if any false or misleading information is given or any material information is suppressed, I will not be employed, or if I am employed, my employment may be terminated.
Signed: *Date:*

Application Timeline

30th November 2026
Applications Close (3 pm)

30th Nov/ 1st Dec 2026
Appointments committee meets to short list

1st - 4th December 2026
Interviews (if required)

By the 4th December 2026
Notification of successful applicants if all referees have been contacted by then.