

Te Koromiko Swannanoa School

Position: Scale A permanent position starting Term 1, 2027

Thank you for your interest in our Scale A positions at Te Koromiko Swannanoa School starting Term 1, 2027. We look forward to your application.

There are two positions available:

- **This position** is a Scale A teacher as part of our Kārearea team (Years 4–6), Phase 2. This is an exciting role where you will be one of five full-time teachers working in a highly collaborative team. As such, we are looking for someone who is collaborative, flexible, possesses exceptional communication skills, and has a healthy sense of fun. All of our spaces are collaborative, with the "power of three" being the minimum in any Hapū, so the ability to be truly collaborative is essential. The position is predominantly a CRT role (no homeroom) working primarily across Years 3–6.
- This is envisioned as a specialist position, with a strength in the Sports organisation would be highly desirable if the successful candidate wants this.

A Little Bit About Our School

Te Koromiko Swannanoa School is a semi-rural full primary school situated in the Waimakariri district of North Canterbury, catering for approximately 320 students from Years 1–8. We are located around 25km from central Christchurch. Previously, we were a decile 10 school.

The school enjoys a warm, welcoming whānau atmosphere. We are set in a rural environment surrounded by lifestyle blocks, which helps define the school's character. Parents appreciate the caring way staff and students work closely together.

Our staff structure is highly collaborative, utilizing a team approach where people coach, mentor, and support each other to best meet the learning needs of their students. Our physical environment has been purposefully developed to address de-privatisation and

deliberately encourage collaboration; the spaces have been modernised to be flexible and adaptive. We have three Hapū across the school, which are split into age and stage learning. We are proud of our school and really enjoy its family feel and strong focus on learning.

We share our site with the Swannanoa Community Preschool. We maintain close ties with the preschool, and the successful applicants will need to have regular, positive interactions with the preschool teachers and children.

An exciting focus for the school is the *Seeds of Learning* programme, which has been integrated into the school curriculum. The purpose behind *Seeds of Learning* is to better reflect our community within our school. Aspects of the programme include animal husbandry (growing, caring for, and exploring the purpose of having animals), horticulture (growing a fruit forest and expanding the Edible Gardens), and sustainability.

The Board works in a close, collaborative, and consultative way with the principal, staff, and school community to develop strategic goals and the annual plan. The Board is excited about continued future developments at Te Koromiko, where the learning environment is their paramount goal. There is an active Home and School committee operating in the school community, alongside a very supportive Fair Committee which annually runs the Swannanoa Country Fair to raise funds for the school.

Swannanoa's strategic aim is to provide collaborative teaching techniques in a strong, collegial environment. Te Koromiko Swannanoa has passionate, dedicated teachers and staff who are willing to embrace change to benefit the learning of every child.

Community support for the school is high, and parents place a high value on education. There is a real culture of 'Nurture and Challenge' present from the moment children enrol. A typical child enrolling has strong support from their whānau; they are goal-driven, naturally ambitious, and competitive. The school community recognises this and endeavours to provide opportunities for each child to enhance their natural talents and potential. Where possible, staff leverage this ambition to work in partnership with the community to further develop each child's potential. The school's Strategic Plan is focused on *Powerful Partnerships*, and our 2026 mantra is *Efficient, Effective, and Responsive*.

Strong systems of self-review and professional growth cycles exist here. Staff work closely together to achieve the best outcomes for all learners, and high levels of reflective practice help our teachers to continuously improve.

Our Values: Ō Tātou Taonga

The school has five main values represented by our Ō tātou Taonga:

- **Whakawhanaungatanga (Pikorua) – Community:** Working side by side.
- **Ako (Porowhita) – Success:** Setting goals and achieving them.
- **Kotahitanga (Koru) – Kindness:** Being the best person you can be.
- **Kaitiakitanga (Roimata) – Respect:** Respecting others, our environment, and ourselves.
- **Tikanga (Toki) – Integrity:** Doing the right thing even when no one is looking.

Every child is expected to follow these five values, and they can expect these same values to be modelled by every staff member.

We believe in strong philosophies and robust values that underpin our teaching. Applicants need to embrace these and model the Ō tātou Taonga:

- Teaching to the point of challenge.
- Running a rich and responsive curriculum.
- Maintaining a calm learning environment where students are alert and focused.
- Remaining solution-focused.
- Predicting and preventing.
- Providing 'Name, Number, and Need' data.
- Ensuring all interactions are mana-enhancing.

Your Application Must:

Be completed through this online application form. Include a cover letter and a brief CV, emailed to phillipafinch@swannanoa.school.nz

Joining the team at Te Koromiko Swannanoa School is a fantastic opportunity. We have a vibrant school community and wonderful tamariki, and we can't wait to welcome new staff to our team for 2027.

We very much look forward to your application.

All the very best,

Ngā mihi nui,

Brian Price