

Working at Kristin

Applicant Pack

Kristin
Early Learning - Senior School



Thanks for

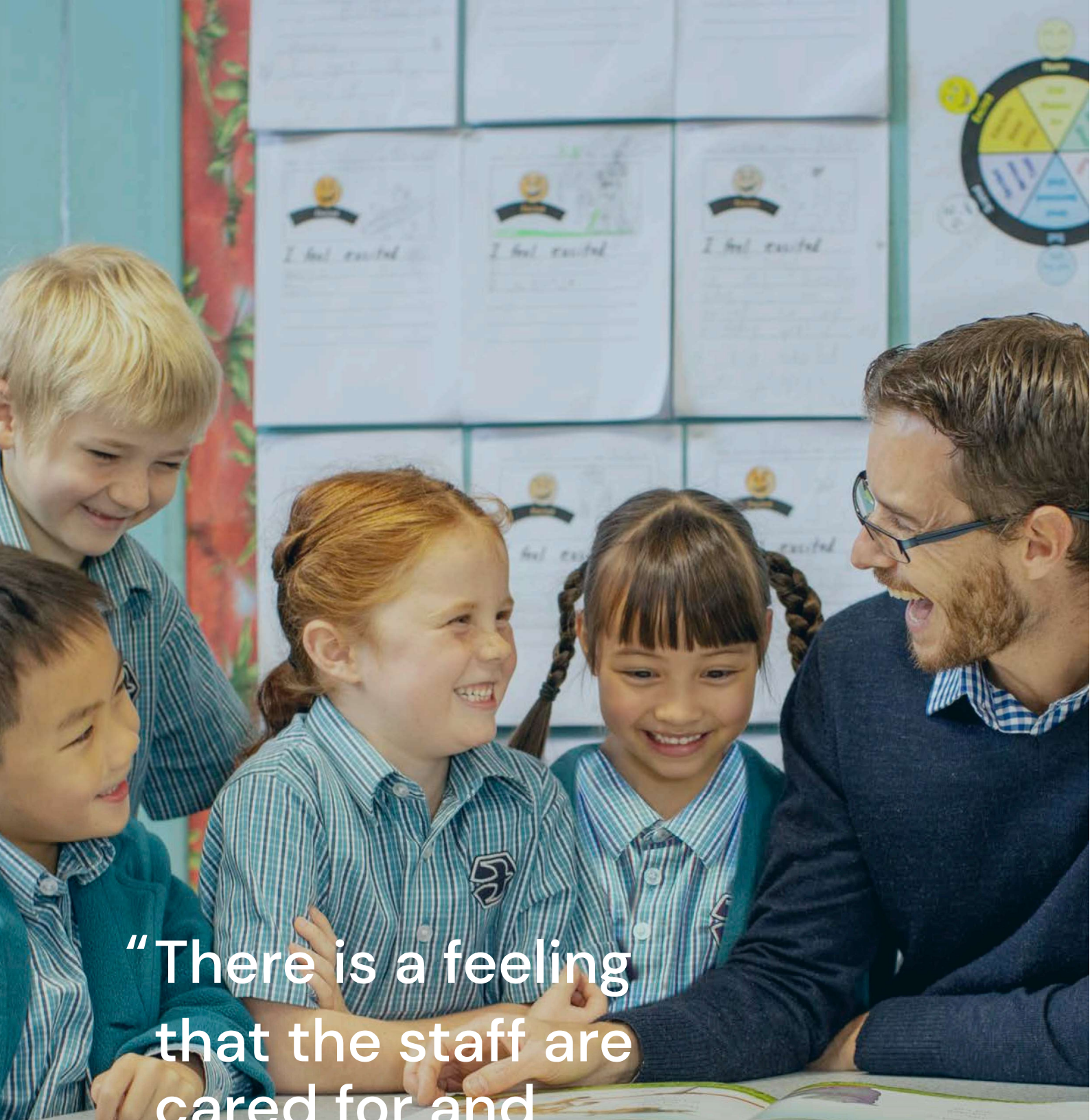
A message fron

Nau mai, Haere mai, ngā

On behalf of the Kristin
very warm welcome to
your interest in joining K
New Zealand's leading i
educational institution.

The vision of our foundi
a holistic approach to e
on Christian values that
the head, the heart and
our tamariki (children) j
today as it has for over
legacy of progressive a
practice ensures that th
wholehearted educatio
intellect and character
that they are Future Rea
students graduate with
knowledge, skills and di
personal future pathwa

At Kristin, we embrace a
celebrate the vibrancy
our humanity. Our non-
community empowers
honour each other's ide
and values. As a Kristin
be part of an inspiring i
education network, con
and committed to wellb



Introductior

Kristin is an independer
with more than 1,800 st
Auckland's North Shore
Middle and Senior Scho
philosophy of Kristin wh
group of its students. K
wanted the school to liv

Vision Statement

To provide our student
to be responsible globa
effectively and learn en

Progess with Vision,

Our four core values ar
values:

Progress
Continually growing and developing as well-balanced lifelong learners.

We offer dual pathways so our students can choose the best road for them

Dual Academic Pathways

Kristin's Senior School students choose to follow either the International Baccalaureate (IB) Diploma Programme or NCEA pathway in roughly equal numbers, and the 2025 results are evidence of the strength of both programmes of study at Kristin. Both pathways offer a broad range of subjects to suit students' interests and future tertiary goals.

As New Zealand's leading IB school, Kristin has a proven record of success with this internationally recognised curriculum framework.

As the first school to introduce the IB Diploma Programme to New Zealand in 1989, Kristin now offers three IB programmes spanning the years from Kindergarten through to Year 13. This inquiry-based model of teaching and learning encourages students to make their own connections across many fields of study, from traditional academic disciplines to new ideas and innovative concepts. The pass rate has averaged 97% over the past five years.

Kristin's NCEA results also demonstrate the excellent level of academic achievement by Kristin students, with incredibly high overall pass rates and University Entrance (UE).

Our results speak for themselves:

2025 NCEA Results

- 99% overall pass rate for Level 2 with 87% endorsed with Merit or Excellence
- 100% overall pass rate for Level 3 with 86% endorsed with Merit or Excellence
- 100% University Entrance.

2025 International Baccalaureate Diploma Results

- 100% pass rate and University Entrance
- 33% of our IB candidates gained scores of 40 points or more, qualifying them as IB Top Scholars
- Kristin's median Diploma score was 37 points, compared to the world average of 30





At Kristin, w
Education b

Performing Arts

Our award winning proc
fully functional, educati
programmes are offere
events, speech, drama
their passions alongsid
for each of the Junior, M

Sport

Sport at Kristin is much
which our students can
aspirations, and are abl
of their goals.

Kristin offers over 20 sp
the chance to gain expe
performance pathways
Academy provides opp
development programm
Athlete Development A

International Educati

Every student at Kristin
philosophy encourages
other cultures and lang
Kindergarten and Junio
French to Middle and S

Education Outside th

Taking students outside
It encourages students
growth and developme

Inclusive Learning

Kristin offers the best of pedagogical support for teachers and students, with a highly qualified Inclusive Learning team dedicated to providing support for neurodiverse learners. This experienced team can provide an individualised education plan to support the student and teacher to succeed.

Little Doves Early Learning Centre

Kristin is excited to offer early childhood education to our community. This state-of-the-art facility provides a pathway into our successfully established Kindergarten, with the ability to care for 75 babies and toddlers. This facility allows for our new parents to return to work with the convenience and knowledge their little one is in safe hands.

Environment

Feedback from staff, students and visitors affirm that our school campus is exceptionally beautiful, and in pristine condition. A highly energetic team keeps our grounds and facilities maintained to the highest standard.

School Operations

Kristin Junior to Senior School has 37 term weeks, with a three-week term break in April and July and two weeks in October.

Junior School's day is 8.30am – 3.10pm

Middle and Senior Schools' day is 8.30am – 3.20pm

There is a 7-day timetable, with 6 periods per day. 42 periods per cycle for a full-time teacher would give you 34 contact periods and 8 non-contacts. Periods 3 and 4 are a double period. Teachers are expected to teach across Middle and Senior School.

A sample timetable for a full-time Science teacher:

DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6	DAY 7
Year 10	Year 13 Bio	Year 9 Sc		Year 11 Sc		Year 12 Bio
Year 12 Bio	Year 10 Sc	Year 13 Bio	Year 9 Sc	call	Year 11 Sc	Year 9 Sc
Year 9 Sc	Year 12 Bio	Year 10 Sc	Year 13 Bio	Year 9 Sc		Year 11 Sc

Beginning Teachers

Kristin welcomes applic
ongoing personal and p
comprehensive inductio

Beginning teachers star
for their second year, all

Employee Benefits

Kristin offers many bene
with an inspirational fou
include subsidised scho
grounds, and wellbeing
physio and EAP.

Professional Learning

Kristin is committed to
regular ongoing professi
studies.

Professional learning is
week before students s
and other days as need

Application Process

All applications are to in
be submitted online tog
www.kristincareers.nz

If you have any questior
please contact:

Rebecca Isted – Direct
Phone: +64 9 415 5097
Email:risted@kristin.sch

All applications will be a

Kristin
Early Learning – Senior School

If you have any questions regarding working at Kristin School, please contact

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kristincareers.nz