Bradford School
Growing a community of happy confident lifelong learners

Scale A Classroom Teacher (Permanent, Full-Time)

Commencing Term 1, 2027

Bradford School is a supportive, vibrant community dedicated to nurturing every child's unique path to success. We are seeking a passionate and dedicated Scale A teacher to join our collaborative team in a permanent, full-time classroom role.

While this position is initially targeted for either Year 2/3 or Year 3/4, our ideal candidate is an adaptable practitioner comfortable teaching across any primary level as our school community grows and evolves.

What We Offer You:

- **A Welcoming & Inclusive Culture:** A friendly, values-driven staff culture that prioritizes relational wellbeing, teamwork, and mutual support.
- **Professional Growth & Mentorship:** Opportunities to lead initiatives in your areas of passion, with strong support for your ongoing professional development.
- **Empowered Learners:** A community of curious, creative tamariki and engaged whānau who value inclusive, strength-based learning.

What we are looking for:

- **Relational & Trauma-Responsive Practice:** A strong understanding of neurodiversity and trauma-responsive, restorative pedagogy to ensure our learning environments remain kind, safe, inclusive, and empowering for all learners.
- **School Community Engagement:** A commitment to our wider school experience—including leading or attending our biennial one-week camp starting in 2028.
- **Leadership & Passion:** We welcome candidates to share their professional strengths and highlight curriculum areas or initiatives they would be excited to lead or develop within our school.

Application Process Note: Please note that referee checks will be conducted as part of our initial shortlisting process prior to interviews. Submitting your application indicates your consent for us to contact your named referees during this stage.

Bradford School
Growing a community of happy confident lifelong learners

APPLICATION PACK

Scale A Classroom Teacher

- Permanent & Fixed-Term (Roll Growth) Positions Available
- Commencing Term 1, 2027

Welcome to Bradford School

Thank you for your interest in joining the teaching team at Bradford School.

We are a welcoming, vibrant community dedicated to fostering relational, trauma-responsive, and neurodiversity-affirming environments where every tamariki can thrive. We pride ourselves on a supportive staff culture, collaborative practice, and strong whānau connections.

Whether you are applying for our permanent position or our fixed-term roll growth position, we offer an environment where your professional strengths, passion, and leadership will be valued and supported.

APPOINTMENT TIMELINE & APPLICATION DETAILS

Key Recruitment Dates

Stage	Date
Position Advertised	Thursday 12 November 2026
Applications Close	Thursday 26 November 2026 (at 3pm)

Shortlisting & Referee Contact	Friday 27th November – Wednesday, 2nd December 2026
Candidate Interviews	Tuesday 8th and Thursday 10th December 2026
Successful Candidate Notified	Friday 11th December 2026
Position Commences	Wednesday 27th January, Term 1, 2027

How to Apply

Please submit your complete application electronically in PDF format to:

- **Contact:** Emma Knopp
- **Email:** principal@bradford.school.nz
- **Subject Line:** Application: Scale A Teacher – [Your Full Name]

Application Checklist

Your application must include the following documents:

1. **Cover Letter:** Stating whether you are applying for the **Permanent**, **Fixed-Term**, or **either** position, detailing your teaching philosophy, relational/trauma-responsive practice, and areas of leadership interest.
2. **Curriculum Vitae:** Outlining your qualifications, teaching experience, and professional strengths.
3. **Application Form & Declaration:** Completed and signed (attached in this pack).
4. **Referees:** Contact details (phone and email) for **three professional referees** (including your current or *most recent previous* principal).

Important Notes for Applicants

- **Consent for Referee Checks:** As stated in our job advertisement, referee checks will be undertaken prior to inviting candidates to an interview. Submitting your application indicates your consent for the appointment committee to contact named referees during the initial shortlisting stage.