Person Specification

Dear applicant,

Thank you for taking the time to consider a position at Katikati Primary School. We are a multi cultural school with a supportive and diverse community. We have a fabulous staff all of whom are committed to the achievement and wellbeing of our children. We are continually striving to enhance the opportunities that we provide for our children and are seeking an energetic, team focussed and positive teacher to join us.

Above all else we are looking for candidates who will be committed to our children and community: having the energy, drive and enthusiasm to ensure that every child reaches their maximum potential and who sees potential in every child. We want teachers who are committed to the welfare of the children as well as their academic achievement.

We are looking for team players who value the expertise and experience brought by colleagues, while at the same time having the confidence to share their own ideas. We are looking for people who are actively seeking to enhance their practice and who cope well with change. We need teachers who regularly reflect on their practice and are keen to try new ideas. We are looking for positive people who will engage with our large staff (over 50 in total) bringing a sense of humour and enthusiasm.

We need teachers who are empathic to our local community. We have over 500 students from a wide range of cultural and socio-economic backgrounds. Our parents and local community are actively involved in the school. We welcome their support and need teachers who will embrace close working relationships with our community and who are prepared to make time for parents on a regular basis.

Having a diverse community of learners, we need teachers who are able to adapt the curriculum to suit the needs of children with a wide variety of strengths and needs. They need to have an understanding of cultural pedagogies and a commitment to the bicultural partnership in Aotearoa. They need to be able to adapt the curriculum for our ESOL learners.

To be successful at KKPS we need a teacher who:

- Builds positive relationships with all colleagues
- Cares about the welfare of our children as well as their academic progress
- Has in depth curriculum knowledge and is able to adapt the curriculum to meet the needs of our multicultural community
- Has a willingness to adapt and change
- Actively seeks improvements to their own practice and will share their strengths with others
- Develops positive working relationships with parents, whānau and the wider community
- Integrates ICT into classroom programmes
- Is willing to take part in extracurricular activities
- Strong behaviour management strategies