Paparangi School

Growing Adventurous Learners

Thursday 12 November 2026

Tēnā koe

One Permanent Teacher

We have an exciting opportunity for a teacher to join our friendly, hard-working teaching team. The vacancy is in the senior syndicate, teaching a Year 4-6 composite class. The position starts on Thursday 28 January 2027.

Are you an energetic, passionate educator looking to grow adventurous learners? Paparangi School is seeking a teacher to join our dynamic, collaborative and community-focused team.

At Paparangi, we're all about growing adventurous learners. As a proud Enviro-School, we connect our tamariki with the natural world through an authentic, locally responsive curriculum. Our iGROW values underpin everything we do, inspiring our learners to be adventurous learners who get along well with others and are curious about the world around them. Guided by Positive Behaviour for Learning (PB4L), we foster a safe and supportive environment where both staff and student wellbeing is prioritised.

We offer:

- A supportive, future-focused team that celebrates collaboration, creativity and mahi tahi.
- An extraordinary outdoor learning environment and a vibrant, diverse school community.
- Strong, active whānau partnerships that enrich our classroom programmes and extra-curricular activities.
- Dedicated leadership committed to our staff's continuous professional growth and wellbeing.

We are seeking a quality teacher who:

- Builds warm, solid and responsive relationships with tamariki and their whānau.
- Thrives in a team-teaching environment and enjoys mahi-tahi with other educators.
- Is a reflective practitioner who is committed to ongoing professional development, with a growth mindset and willingness to learn alongside their colleagues.
- Infuses their classroom with energy, has a joy for teaching and a love of learning.
- Has experience teaching students with additional needs, has an understanding of neurodiverse learners and how to enable them to be the best they can be.
- Has interests and strengths beyond the classroom - what can you offer our school? Do you have skills in music, the arts or te reo Māori - any of these areas would be an advantage!

Application Requirements:

- Must hold current registration with the Teaching Council of Aotearoa New Zealand.
- Must be living in New Zealand.

The terms and conditions for this position, including base salary, are set by the Primary Teachers' Collective Agreement and will be confirmed based on the successful applicant's qualifications and experience. The successful candidate's actual base salary will be established by a salary assessment once a role is confirmed.

NB: Paparangi is not an accredited employer and therefore cannot support applications requiring an Accredited Employer Work Visa.

Our Recruitment Process:

Applications close at midday on Friday 27 November 2026 and interviews will be held 27 November - 4 December at Paparangi School, *or earlier by negotiation with short listed applicants*. The appointment will be confirmed and candidates notified by the end of term four.

What applicants need to do:

- ➔ Visits are available between 16-26 November. Contact the Principal to make an appointment if you would like a tour of the school.
- ➔ Send your CV, including a covering letter and the names and contact details of 3 referees, summarising your strengths and suitability for the positions - let us know what you can offer our school.
- ➔ Ensure your employment history and qualifications are included in your CV and please complete the new employee form that is attached.
- ➔ Mark your application 'confidential' and send to the Principal, 59 Beazley Avenue, Wgtn 6037 or email *principal@paparangi.school.nz*.
- ➔ Check out our website for more information about our wonderful school!

We're excited to hear from kaiako who love making a positive difference in the lives of their ākonga and who are excited to GROW with us at Paparangi School. If this sounds like you, we'd love for you to get in touch!

Ngā mihi nui
Tracey Arthurs
Principal/Tumuaki

Paparangi School New Employee Information

Important Notes for Applicants

Thank you for applying for a position at our school. Please ensure you have a copy of the position description/specification before completing this application.

1. Please complete this form personally. First, read it through, then answer all questions and make sure you sign and date where indicated on the last page.

2. Attach a curriculum vitae (CV) containing details of qualifications, work history and any additional information. In your CV please provide names, addresses and contact details of three (3) referees, who can attest to your professional skills and character. If you have included written references from people other than those nominated as referees, please note that we may contact the writers of these references.

3. Copies only of qualification certificates should be attached. If successful in your application you will be required to provide the originals as proof of qualifications.

4. Shortlisted applicants being interviewed will need to provide originals of both a primary identity document (e.g. passport) and a secondary identity document (e.g. New Zealand driver licence). A list of acceptable primary and secondary documents is available in the last sections of the Vulnerable Children Regulations 2015.

5. If you are selected for an interview you may bring whanau/support people at your own expense. Please advise if this is your intention.

6. Failure to complete this application and answer all questions truthfully may result in any offer of employment being withdrawn or appointment being terminated, if any information is later found to be false.
7. The successful applicant will be required to give consent to a Police vet.
8. a/ Applicant may not be employed as a children's worker if they have been convicted of a specified offence listed in Schedule 2 of the Vulnerable Children Act 2014, unless they obtain an exemption. The Criminal Records (Clean Slate) Act 2004 will not apply to these specified offences and these offences will be included in your Police vetting results.
   b/ The Clean Slate Act provides certain convictions do not have to be disclosed providing:
   - you have not committed any offence within 7 consecutive years of being sentenced for the offence
   - you did not serve a custodial sentence at any time
   - the offence was neither a specified offence under the Clean Slate Act 2004 nor a specified offence under the Vulnerable Children Act 2014
   - you have paid any fines or costs

   Please note that you are not obliged to disclose convictions if you meet the above conditions but can do so if you wish. If you are uncertain as to whether you are eligible, contact the Ministry of Justice.

9. This application form and supporting documents will be held by the board. You may access these in accordance with the provisions of the Privacy Act 1993. If you have any queries, please contact the person cited in the advertisement.

Professional Information - Year 4-6 Teacher vacancy - permanent, full time (composite class)

Identity Verification

Tick one

Mr ☐ Mrs ☐ Ms ☐ Miss ☐

Or other preferred title:

Surname/Family	First names (in full)

Birth name (if applicable)

Are you known by any other name(s)? (if yes, please provide below)

Yes ☐ No ☐

Shortlisted applicants will be asked to provide copies of two types of photo identification e.g. driver's licence and passport

Full postal address

Email address

Contact telephone numbers	
Home:	Mobile:

Criminal Record and Right to Work *Please tick the appropriate boxes*

Immigration information

Are you a New Zealand citizen?	Yes	☐	No	☐
If not, do you have a resident status, or	Yes	☐	No	☐
A current work permit	Yes	☐	No	☐

Have you ever had a criminal conviction? If "Yes" provide details:	Yes	☐	No	☐

(A board may not employ or engage a children's worker who has been convicted of an offence specified in Schedule 2 of the Vulnerable Children Act 2014. The Clean Slate Act does not apply to Schedule 2 offences.)

Have you ever received a police diversion for an offence? If "Yes" please detail:	Yes	☐	No	☐
Have you ever been discharged without conviction for an offence? If "Yes" please detail:	Yes	☐	No	☐
Do you have a current New Zealand driver's licence?	Yes	☐	No	☐
Have you ever been convicted of a driving offence which resulted in temporary or permanent loss of licence, or imprisonment? If "Yes" provide details:	Yes	☐	No	☐
Are you awaiting sentencing or do you have charges pending? If "Yes" please state the nature of the conviction/cases pending:	Yes	☐	No	☐
In addition to other information provided are there any other factors that we should know to support your ability to do the job? If "Yes", attach details.	Yes	☐	No	☐
Have you ever been the subject of any concerns involving child safety? If "Yes", attach details.	Yes	☐	No	☐

Health

Do you have any injury or medical condition caused by gradual process, disease or infection, such as occupational overuse syndrome which the tasks of this position may aggravate or contribute to? If "Yes", attach details.	Yes	☐	No	☐

Declaration, Disclosure and Privacy Statements

In accordance with the Privacy Act 1993, I give consent for the Board of Trustees or their representatives to make enquiries from the referees listed in my application, and give consent to the referees making such information available.	Yes ☐ No ☐
Furthermore, I give consent for the Board of Trustees or their representatives to make enquiries of past or present employers, colleagues, and other education professionals or any other person who may be in a position to assist the Board in determining my suitability for this position, including permission to access any information held by the Teachers Council, in matters under investigation, and give consent to those people to provide such information.	Yes ☐ No ☐
I certify that the information provided in my application for this position, including my covering letter and curriculum vitae is to the best of my knowledge correct. I understand that if any false or misleading information is given, or any material fact suppressed, I will not be employed, or if I am employed, my employment may be terminated.	Yes ☐ No ☐
I understand that the information received by the school is supplied in confidence as evaluative material and will not be disclosed to me. I further understand that I am entitled to have access to relevant information retained by Paparangi School Board of Trustees (except for any exemption provided under the Privacy Act 2020, such as evaluation material) and to request correction of the information and/or request that there be attached to the information a statement relating to the fact that I have requested a correction.	Yes ☐ No ☐

I certify that:

- ➔ The information I have supplied in this application is true and correct.
- ➔ I know of no reason why I would not be suitable to work with children/young people.

Name:

Signature: Date: