Silverdale Normal School

Application Pack

Junior Team Teacher (Year 1 / 2)
Permanent
Starting Term 1, 2027

Dear Applicant,

This is an exciting opportunity to join our kura as a Junior classroom teacher, supporting the learning and growth of our youngest tamariki. At Silverdale, we place a strong emphasis on collaboration and relationships. You will be part of a highly collaborative teaching team and a staff that has a culture of support and strong sense of community.

As a teacher, you will foster an engaging and inclusive classroom where students feel they belong and are empowered to flourish academically, socially, and emotionally, while also nurturing strong partnerships with whānau and the wider community. This role requires someone with strong relational skills, a growth mindset, and a commitment to ensuring every child has the opportunity to succeed.

This Permanent Junior Classroom Teacher position will commence in Term 1, 2027. Please find enclosed all the information you should need to make an informed application.

The successful candidate will be employed under the terms and conditions of The Primary Teachers' Collective Agreement.

This pack includes

- School Information
- Role description
- Application Timeline
- Application Form

Role Description

Junior Teacher - Permanent

We are seeking a collaborative, flexible, and self-managing teacher to join our Junior School team. In this role, you will provide engaging and effective teaching that supports the growth and wellbeing of our youngest learners. The successful candidate will be relational, culturally responsive, and committed to upholding the mana of every child. They will be an active contributor to our school whānau, fostering a love of learning in their classroom and working closely with staff, whānau, and the wider community. This position starts at the beginning of Term 1, 2027.

The Scope of Your Role

Please answer these questions in your cover letter:

- What makes you want to work at Silverdale Normal School?
- What do you bring that ensures that your students will receive the quality literacy and numeracy programme that is the foundation of learning in a junior classroom?
- What does being culturally responsive mean to you, and how do you reflect this in your teaching practice?

Expected Timeline

Tuesday 10 November	Vacancy published online
Thursday 19 November	Applications close 3.00pm
23 - 25 November	Interviews held, times to be advised

If your application is successful, the information will form part of the school's personnel records. That person may access it in accordance with the provisions of the Privacy Act 1993. Information relating to unsuccessful applicants is destroyed unless a stamped self addressed envelope is provided for return of your Curriculum Vitae.

Further Information
For further information or to book a school visit, please email michaelh@silverdale.school.nz

Checklist

- Covering Letter addressing;
    - Why you have applied for this role
    - **Answer the questions listed under 'Scope of Role'**
    - What you can contribute to the position
- Curriculum Vitae
- Application Form Signed
    - Copy of Teacher Registration attached

Submitting Applications

- **Please only submit the application form part of this document.** The whole document is not required.

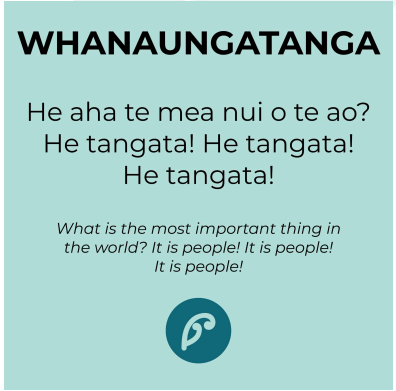
Applications need to be submitted by Thursday 19 November. Please ensure that all documents and supporting information are filled out accurately.
Apply to: office@silverdale.school.nz

Who are we?
Silverdale Normal School is a contributing primary school with a roll of approximately 400 students, located in the southeastern corner of Hamilton. We celebrate the strength of having a diverse school community with learners from all around the world while being committed to the uniquely bicultural heritage of Aotearoa.

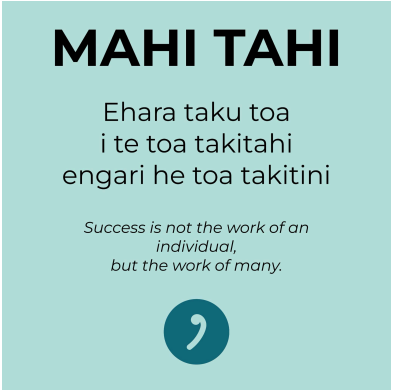
The principles of Whanaungatanga, Ako and Mahi Tahi underpin our every action.

Whanaungatanga - we are connected, we value relationships, we belong
Ako - We are all teachers, we are all learners
Mahi Tahi - We work together to make our world a better place

Silverdale Normal School is one of the Hamilton schools associated with the University of Waikato Division of Education. This partnership involves mentoring teachers into the profession and, when needed, supporting by teaching in the programmes.







SILVERDALE NORMAL SCHOOL

APPLICATION FORM: JUNIOR SYNDICATE TEACHER

PERSONAL DETAILS

Name		**Contacts**	
Address		**Home**	
		Work	
		Email	

POSITION APPLYING FOR - Permanent Junior School Teacher

TEACHING SERVICE - *Please list your work experience for the last five years beginning with your most recent position. Please explain any gaps in employment. If you were self-employed, give details. Attach additional sheets if necessary.*

Position and Level	School or Reason for Gap	Dates Employed	Reason for Leaving

EDUCATIONAL QUALIFICATIONS

List relevant degrees, diplomas, and certificates

Qualification	Institution	Date attained

TEACHER REGISTRATION

Highlight one

Provisional Subject to Confirmation Full

Registration Number	
Practising Certificate Expiry Date	
Have you ever been refused registration, limited authority to teach or classification as a teacher in any country? Yes No ***Please attach a photocopy of teacher registration***	

Right to Work, Complaints and Conviction

Right to Work Are you a New Zealand citizen?	YES / NO
If not, do you have resident status, or	YES / NO
A current work permit	YES / NO
Have you ever been the subject of a complaints procedure during employment? If yes please provide details on a separate sheet.	YES / NO
Have you ever been convicted of an offence against the law apart from minor traffic offences? If yes, please provide date and details of offence on separate sheet. *(A board may not employ or engage a children's worker who has been convicted of an offence specified in Schedule 2 of the Vulnerable Children Act 2014. The Clean Slate Act does not apply to schedule 2 offences.)*	YES / NO
Have you ever been the subject of any concerns involving child safety?	YES / NO

Please note that you are not obliged to disclose convictions if you meet the conditions of the Criminal Records (Clean Slate) Act 2004 but can do so if you wish. If uncertain please contact the Ministry of Justice. Teachers are submitted to a Police Vet as part of the registration process.

REFEREES Please nominate two referees we can contact if you are shortlisted.

(Please note that Silverdale Normal School Board of Trustees reserves the right to contact other people as necessary)

Referee 1	
Name	
Address	
Home Phone	
Work Phone	
Capacity you have known the referee	

Referee 2	
Name	
Address	
Home Phone	
Work Phone	
Capacity you have known the referee	

DECLARATION

I certify that:

- The information I have supplied in this application is true and correct.
- I confirm in terms of the Privacy Act 1993 that I have authorised access to referees.
- I know of no reason why I would not be suitable to work with children/young people.
- I understand that if I have supplied incorrect or misleading information, or have omitted any important information, I may be disqualified from appointment, or if appointed, may be liable to be dismissed.

I agree to the Silverdale Normal School appointments committee being able to contact my nominated referees, the Education Council (EDUCANZ), and/or my previous and present employers for written and/or verbal comments.

Applicant Signature: _____ Date: _____

Where applications are digitally made, the applicant understands that by typing his/her name where signatures are required indicates his/her acceptance.