Darfield Primary School
Te Whenua Kōkōwai

Standing Tall: Reaching our Potential

Yr 5/6 Teacher, Permanent Position - Application Pack

WELCOME

Thank you for your interest in the teaching position at Darfield Primary School commencing January 2027. We hope you find this application package informative and useful.

We are currently seeking an **experienced** teacher for our Year 5/6 area of the school.

Currently our school is developing our School Values using a Positive Behaviour for Learning (PB4L) approach, application of Digital Technologies within the classroom programme, Structured Mathematics and Literacy and we have interwoven our School Values within our Storytelling Curriculum. We are passionate about ensuring our school reflects our multi-cultural country and that all students have opportunities to develop their unique potential.

We are very excited to be offering an opportunity for a dedicated, culturally competent teacher to join our staff. We are very interested in learning about what skills and passions you would bring to our kura.

Ngā mihi,

Meredith Devonald

Tumuaki / Principal,

Darfield Primary School

APPLICATION DETAILS AND TIMEFRAME

Please find enclosed:

- Job Description including person specification and a statement of responsibilities
- Application for Employment Form

When submitting your application, please ensure you include the following documentation:

- Letter of Introduction
- Darfield Primary School Application Form
- Curriculum Vitae (If you wish to have your CV returned, enclose a stamped, self-addressed envelope)
- Certified copy of photo identification (passport or driver's licence)

Application process and timeline

10 November 2026	Position advertised in the NZ Education Gazette
23 November 2026	**Applications Close**
25 November 2026	Shortlisting completed
27 November 2026	Interviews (may include classroom visits)
30 November 2026	Appointment confirmed
27 January 2027	Applicant takes up appointment

All applications must be sent to the following address.

principal@darfieldprimary.school.nz or

Darfield Primary School
16 Ross Street
Darfield 7510
Attn: Application Committee

Useful Links:

- Darfield Primary School Website
- 2024 ERO Review

JOB DESCRIPTION SUMMARY – Permanent Teacher Position 2027
Beginning 27 January 2027

Employment Title: Teacher

Term: Full Time

Employment Agreement: Primary Teachers Collective Agreement

Key Objectives

1. To provide high quality learning opportunities for the students at Darfield Primary School.

Key Criteria

1. Holds a relevant teaching qualification and a current Registration Certificate.
2. An experienced, strategic, professional teacher with strong curriculum knowledge.
3. An innovative and passionate teacher who enjoys assisting children to reach their full potential.
4. A motivated individual who builds and sustains high trust relationships, participates in the corporate life of the school and demonstrates a willingness to take part in extra curricula activities.
5. A collaborative focused individual who has excellent interpersonal skills and can attend to their own wellbeing.
6. Excellent digital communication skills that engage students and enhance the classroom programme.
7. Recent teaching experience in a New Zealand Primary School.

Statement of Specific Responsibilities

1. Collaboratively work with colleagues to achieve the strategic goals set by the Board of Trustees.
2. Responsible for own planning, teaching, assessing and reporting on the achievement of their students.
3. Successfully undertake delegated curriculum and corporate responsibilities.
4. Form effective partnership with parents, whanau, the community and local iwi.
5. Actively participate in ongoing staff meetings and organised professional development.

A detailed Job Description and appropriate employment contract will be provided to the successful applicant when an offer of employment is made.

SCHOOL DESCRIPTION

Darfield Primary School is a state primary school situated in the heart of Darfield Township. The school complex is made up of three flexible learning spaces and three classrooms, a hall, learning support unit, Maker Space, and administration building. The school grounds include two adventure playgrounds, two netball courts, a basketball court, sandpit, and school gardens.

The school is currently staffed with a non-teaching Principal and Deputy Principal and fifteen teachers working in three teams lead by the Leadership Team which consists of the Principal, Deputy Principal, and three Team Leaders. Darfield Primary School has a number of support staff including office administrators, release teachers and teacher aides all of whom help make Darfield Primary School a wonderful place to learn.

Darfield Primary School operates a comprehensive Learning Support programme that supports the learning of learners with special needs and also enhances the learning of those learners that are operating at accelerated achievement standards. This programme is supported by: a MSL teacher, Teacher Aides and a variety of support agencies. The school also hosts the Resource Teachers of Learning and Behaviour on site.

At Darfield Primary School we strive to create a positive learning environment where an individuals' unique gifts are acknowledged and they are empowered to use their gifts to reach their full potential. The range of programmes provided to learners are challenging, success oriented and fulfilling. Our comprehensive learning programme ensures that learners are equipped with the knowledge, skills and attitudes to succeed in the future. Darfield Primary School is committed to fostering confident, self-motivated, lifelong learners.

OUR MISSION STATEMENT

Through the development of the Darfield High Five, our children will develop the attitudes, skills and knowledge needed to become confident, motivated, self-directed lifelong learners.

OUR CORE VALUES AND BELIEFS

Team Player / Kia mahitahi

- I can relate to a wide range of people
- I can positively contribute to my school, whānau and community
- I can be a positive role model for others
- I can work collaboratively with others

Caring Citizen / Kia aroha atu

- I communicate effectively with others
- I am respectful and tolerant of others
- I use kind words and actions towards others
- I actively work to make my classroom, school and community a better place for others

Power Thinker / Kia wānanga

- I am curious and want to learn new things
- I can ask questions to clarify my understanding and learn new ideas
- I use a range of thinking strategies

Self Manager / Kia mauritau

- I am respectful, reliable and dependable
- I am resilient and resourceful
- I can set and monitor my own goals
- I am prepared for my learning

Self Believer / Kia pūmau ki a koe anō

- I always try to be the best 'Me' I can be
- I have a number of strategies to manage challenges
- I show determination and persistence

OUR STRATEGIC PRIORITIES, 2026

GOAL ONE - Curriculum

To provide ākonga (learners) with a robust, exciting and refreshed local school curriculum which we have based on Te Mātaiaho and in consultation with our community.

Initiative:
Design a localised curriculum that reflects our curriculum, community values, school culture and identity.

GOAL TWO – Child Centered

Develop the unique potential of each child by fostering a supportive learning environment which we have developed that encourages the ongoing development of the Darfield High Fives.

Initiative:
Create a positive school environment by developing our social and emotional competencies.

GOAL THREE – Raising Student Achievement

Using data, structures and teacher strategies effectively to raise the achievement of all students.

Initiative:
Provide professional development to staff which deepens our understanding of effective teaching practices.