TE PĀ O RĀKAIHAUTŪ



TONO WHAKAMOHIO 2026

(Nomination Pack)

7 McLean St, Linwood, CHCH 8026 | 03 381 0899 | P.O Box 27131, Shirley, CHCH | www.rakaihautu.com

Te Pā o Rākaihautū

— Tū ki te ao, tau ana —

2nd Whiringa-ā-rangi 2026

Tēnā koe,

Ngā mihi ki a koe mo te tono tūranga kaiārahi tūturu ki Te Pā o Rākaihautū mo te tau 2027 kei te heke mai. Anei e whai ake ngā mahi whakarite.

Thank you for your expression of interest for the position of **Kaiārahi** for 2027 at Te Pā o Rākaihautū.

Please find the following included:

- Te Pā o Rākaihautū Appointment Process
- Nomination Form & Nominee Consent Form
- Police Vetting Form

All information received will remain confidential to the Appointments Committee. If you require further information please contact us by phone (03) 381 0899. Please enclose your nomination including; nomination form, consent forms, curriculum vitae and a covering letter in a sealed envelope and present to Natasha Piripi or email Natasha.piripi@rakaihautu.com or send it to:

Te Pā o Rākaihautū

P O Box 27131

Shirley

Christchurch

Ngā mihi nui

Terina Tahau

Kaiurungi

APPOINTMENT PROCESS

At Te Pā o Rākaihautū, we do things differently and our appointment process is no exception! In a traditional appointment process, shortlisted applicants will be invited to come before a selection panel for an 'interview' where they will be expected to speak about themselves and to highlight their own strengths, skills, experiences and achievements. For Māori, this can be very difficult and goes against our values, which emphasises humility and denounces the practice of talking of one's own achievements - *Kāore te kūmara e kōrero ana mō tōna ake reka.* As a result, the appointment process at Te Pā o Rākaihautū has been designed to avoid this typical 'interview' scenario so that applicants are not made to feel uncomfortable or culturally disadvantaged. The appointment process for the all our positions has been designed based on the whakataukī "*waihō mā te tangata e mihi*". What this means is that a person who wishes to be considered for this position does not apply for it. Instead, they must be nominated by a third party. It is the nominator who must then fill out a nomination form, and speak on behalf of the nominee at a face-to-face hui (kanohi-ki-te-kanohi), should the nomination progress to the next level. Kind of like being a referee on steroids! The following steps should be followed should you wish to be considered for this position

1. Nomination pack is requested from Te Pā o Rākaihautū

2. Potential candidates must identify a third party who is prepared to nominate them to this position. This should be someone who knows you both professionally and personally, preferably not an immediate family member, although we encourage you to bring your whole whānau if you are invited for a hui whanaunga. The more they talk the less you have to.
3. A nomination is submitted to Te Pā o Rākaihautū before the closing date. The nomination is to be filled out by the third party nominator, and should include:

A Cover Letter	*written and signed by nominator*
Nomination Form	*completed and signed by nominator*
Nominee Consent Form	*completed and signed by nominee*
Authorisation to Disclose Information	*signed by nominee*
Current Curriculum Vitae	*Provided by the nominee*

4. Confirmation of receipt of the nomination will be given by the appointments secretary.

5. Nominations will be shortlisted and all nominees will be informed of the outcome

6. For the nominations that are shortlisted, the nominator, nominee and your whānau will be invited to attend a 'hui whanaunga' with the appointments committee, where the nomination will be discussed kanohi-ki-te-kanohi. It is mandatory for both parties to attend this hui (both the nominator and the nominee). Additional whānau members and/or supporters are also encouraged to attend and participate in this hui also, however, their attendance will be at their own expense. More information pertaining to the format of this hui will be provided prior to attending.
7. Candidate (both the nominator and the nominee) will be informed of the final outcome of the appointment process once hui whanaunga has been completed.
8. Te Pā o Rākaihautū reserves the right to re advertise should a suitable candidate not be found for any of these positions.

ABOUT TE PĀ O RĀKAIHAUTŪ

Te Pā o Rākaihautū is an innovative 21st century learning village (pā wānanga) devoted to educational success for the whole whānau. In the pā we aim to remove the artificial walls between early childhood, primary, secondary and tertiary; deeply embed our values, our stories and our places; and provide a truly seamless lifelong learning experience.

"Tamaiti akona i te pā, tū ana ki te ao, tau ana"

A child educated to be strong in their own identity stands confident in the world.

Te Pā o Rākaihautū is the first of its kind in the country. By bringing together Māori and English mediums in a pā setting, it creates a unique learning environment that will deliver significantly improved outcomes for Māori students. Te Pā opened in Term 1, 2015 for Year 1-10 students initially, before growing to Year 1-13 over the subsequent three years. Te Pā's unique approach to learning sets it apart from other bilingual and immersion settings. This approach contributes to the diversity of education in Christchurch and the development of the city as a leading education community in New Zealand.

Please visit our website www.rakaihautu.com to learn more about our vision, mission, and values.

Location

Te Pā o Rākaihautū is located temporarily at the former Linwood Intermediate site, while the Ministry works with Te Tautarinui to locate a permanent site. The temporary site has been renovated to accommodate our special character as far as possible in a traditional school setting. There is still a lot of work to do to identify our permanent site and then design and build our own pā wānanga (learning village). Our kaiārahi will have an opportunity to not only shape how learning happens in Te Pā in this exciting establishment phase, but also join in the creation of state-of-the-art innovative learning spaces that meet the needs of the 21st century learner, whilst still providing an environment that is identifiably Māori, encapsulating what is means to learn in a "pā" environment.

SUMMARY OF POSITION

Our Kaiārahi are responsible for delivering a learning framework (curriculum) that reflects the values and special character of Te Pā o Rākaihautū. They are also expected to role model the leadership qualities we hope to nurture in our pononga. Ensuring that we have the right people in these positions is of the utmost importance. We are looking for a mixture of skills and experience, covering both the primary and secondary sector. As well as recruiting experienced practitioners, we will also support newly qualified teachers to obtain registration. We are also prepared to support outstanding candidates with undergraduate degrees to obtain teaching qualifications. The most important thing is to find learning champions with passion and heart!

We currently have Kaiārahi positions available across Te Pā in the following areas:

- **Kaiārahi – 2 x Permanent Full-time Position**
- **Kaiārahi – 3 x Fixed Term Position**

We are as much interested in what subjects/areas you might be passionate about as how you might complement the existing teams. We want you to bring your whole self to your role, not just your professional training. So make sure you tell us all about you the person, your experiences and the things that have shaped who you are.

The following are attributes we see as being important to these positions:

	Essential	***Distinct Advantage***
Experience	• Proven success working with whānau Māori as a teacher, mentor, coach or, leader. • Experience working as part of team and working collaboratively.	• Team teaching • Māori learning environments • Integrating technology • Leadership roles
Qualifications	• Undergraduate degree(s) • Commitment to continuing personal and professional development	• Full registration with the New Zealand Teachers Council • Current practicing certificate • Additional relevant qualifications • Post-graduate qualifications • Evidence of further professional development
Knowledge	• An understanding of Māori learning pedagogy • Understanding of Te Marautanga o Aotearoa and the NZ Curriculum • An understanding of mātauranga Māori • Understanding of second language acquisition.	
Skills	• Highly organised with strong planning skills	

	• Excellent practitioner who is creative and flexible and able to adopt a range of teaching strategies • Excellent communication, interpersonal, organisational skills • Proven ability to lead and work as part of a team • Exceptional skills in building strong relationships with staff, students and whānau of all ages	
Te Reo me ona Tikanga	• Confident to work in an immersion environment. • A commitment to promoting the use of te reo me ona tikanga Māori and upholding the tikanga and kawa of Te Pā including its values and beliefs. • Comfortable delivering a learning programme in te reo.	
Disposition	• Happy, positive and caring • A clear alignment of personal vision, mission and values with those of Te Pā • Confident, enthusiastic and supportive attitude • High expectations, high energy • Excited by the opportunity to create and build something from scratch. • Natural problem solver and innovator. • Flexible and adaptable • Excellent sense of humour, the louder the laugh the better • Prepared to work hard for the kaupapa.	

Nominator Consent Form

This form is to be filled out by the person who is nominating a candidate for this position (the NOMINATOR). Please note, a nomination will not be accepted without the permission of the nominee.

Position:	

Personal Details of NOMINATOR					
Surname					
Given names					
Email					
Address					
Contact phone:	home:		work:		mobile:

Personal Details of NOMINEE					
Surname					
Given names					
Email					
Address					
Contact phone:	home:		work:		mobile:

What is your relationship to the Nominee? Please provide as much information as possible.

Why have you nominated this person for the position named above? What do you think they will bring to the position?

In your opinion, are there any areas where the nominee may require support or development?

Is there any other information/kōrero that you would like to share with us about the nominee?

Nominator's Declaration

1. I certify that the information given in this nomination form is, to the best of my knowledge, true and correct. I understand that the claims made in my nomination may be checked.

2. I certify that the person named in this nomination (the 'NOMINEE') has given permission for me to make this nomination, and has signed the nominee's declaration attached.

3. I authorise Te Pā o Rākaihautū to make inquiries into to my character and reputation in order to ascertain my credibility in nominating a candidate to this position.

4. I authorise Te Pā o Rākaihautu to make any other inquiries in relation to my nomination and consent to the disclosure of information to Te Tautarinui o Matariki by such persons to whom enquiry is made, on matters pertinent to this nomination.

5. Should my nomination be successful in progressing to the next stage in the appointment process, I agree to make myself available to attend a Hui whanaunga with Te Pā o Rākaihautu, where I will speak to my nomination in person.

Nominator's Signature: _____

Date: _____

Nominee Consent Form

This form is to be filled out by the person who has been nominated for this position (the NOMINEE). Please note, a nomination will not be accepted without the permission of the nominee. Likewise, an individual cannot apply directly for this position in the absence of a nomination by a third party.

Referees

Please provide the names and contact details of two referees (additional to nominator). Referee's reports are confidential to the Board. Referees will only be contacted for candidates who are short-listed.

Referee's Details

Full Name	
Position	
Relationship to the applicant	
Contact Email:	
Contact Telephone - Private:	
Contact Telephone - Mobile	

Referee's Details

Full Name	
Position	
Relationship to the applicant	
Contact Email:	
Contact Telephone - Private:	
Contact Telephone - Mobile	

Nominee's Declaration

1. I accept the nomination for the position named above, and as such, agree to participate in the appointment process as outlined in this application pack. I understand that this process will be based on tikanga Māori, and as such, may differ from other more conventional appointment processes.

2. I certify that the information given about me in this nomination is, to the best of my knowledge, correct. I understand that the claims made in this nomination may be checked.

3. In accordance with the Privacy Act, I authorise Te Pā o Rākaihautū to obtain further information from the referees listed in this nomination and I consent to the referees disclosing such information to Te Pā o Rākaihautū.

4. I authorise the Te Pā o Rākaihautū to make inquiries in relation to my nomination and consent to the disclosure of information to Te Pā o Rākaihautū by such persons to whom enquiry is made, on matters pertinent to this appointment.

5. I have provided a copy of my Curriculum Vitae to be included in this nomination

6. I certify that I have never been convicted of an offence against the law, (excluding minor traffic convictions), and consent to a police check being undertaken by Te Pā o Rākaihautū.

7. Should this nomination be successful in proceeding to the next stage of the appointment process, I agree to attend a Hui Whakawhanaunga with Te Pā o Rākaihautū, alongside my nominator, who will speak to the nomination on my behalf.

Nominee's Signature: _____

Date: _____

Te Pā o Rākaihautū

AUTHORISATION TO DISCLOSE INFORMATION

I,.....
(Surname) (First Names)

.....

(Maiden or any other names used)

Sex.....(M/F) Nationality.....

Date of birth..... Place of birth.....

Residential Address.....

Suburb..... City.....

NZ Driver Licence number .....

I authorise disclosure to Te Pā o Rākaihautū by New Zealand Police of ANY information that may be held by Police, including any interaction I have had with Police in any context or any information received by Police. I understand that this is not limited to conviction information.

Where that information relates to any record of criminal convictions I might have, I understand that it

will automatically be concealed if I meet the eligibility criteria stipulated in Section 7 of the Criminal Records (Clean Slate) Act 2004.

Vetting can only be carried out with the consent of the applicants, as evidenced by the signature and date as follows:

Signed..... Date.....

Please attach current CV