KIO KIO SCHOOL
Whakatangata - Playing the Game of Life

KIO KIO SCHOOL

TEACHER APPLICATION FORM 2027

Perseverance • Ownership • Wonder • Excellence • Respect

Thank you for your interest in joining Kio Kio School. We are looking for a teacher who will contribute positively to our collaborative rural school, build strong relationships, hold high expectations for learners, and work confidently within our school-wide approaches to teaching, learning and behaviour.

Position

Position applied for	Fixed Term Classroom Teacher - 2027
Proposed start	Term 1, 2027
Preferred year level(s)	

Application Requirements

Please submit: this completed application form, a covering letter, and a current CV. Your CV should include your employment history, qualifications, relevant professional learning and the contact details of three professional referees. At least one referee should be your current or most recent principal, where possible.

Personal & Registration Details

Full legal name: _____

Preferred name/title: _____

Postal address: _____

Email: _____

Mobile phone: _____

NZ teacher registration number: _____

Practising certificate status: _____

Practising certificate expiry date: _____

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Eligibility, Safety & Suitability

Please tick one	Yes	No
Are you a New Zealand citizen or otherwise legally entitled to work in New Zealand?	☐	☐
Do you hold a current practising certificate that enables you to teach in New Zealand?	☐	☐
Have you ever had a criminal conviction that you are required to disclose?	☐	☐
Have you ever received Police diversion or been discharged without conviction for an offence that is relevant to your suitability for this role?	☐	☐
Are you awaiting sentencing or do you have any criminal charges pending?	☐	☐
Have you ever been the subject of a concern, complaint, investigation, disciplinary process or finding relating to the safety or wellbeing of a child or young person?	☐	☐
Are there any current or previous professional conduct, competence, registration or disciplinary matters that may be relevant to your suitability for this position?	☐	☐
Are there any other factors that we should know about in order to assess your suitability for appointment and your ability to perform the role?	☐	☐
Do you have any actual, potential or perceived conflicts of interest relevant to employment at Kio Kio School?	☐	☐

If you answered Yes to any question above, please provide relevant details below or attach a separate page.

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Professional Profile

Please respond briefly to the following. Your responses help us understand your fit with Kio Kio School and may be expanded on at interview.

1. Teaching and learning

Briefly describe the strengths you would bring to a classroom at Kio Kio School, including your approach to high expectations and student achievement.

2. Structured approaches

Outline your experience with Structured Literacy, structured/evidence-informed numeracy, and working within school-wide scope and sequences.

3. Behaviour and relationships

Describe how you establish clear, consistent behaviour expectations while building positive relationships with learners. Include any experience with PB4L or similar approaches.

4. Collaboration and professional growth

How do you contribute to a collaborative team, respond to feedback, and continue to develop your professional practice?

5. Wider school contribution

What strengths, interests, curriculum areas, sports, cultural activities or other skills could you contribute to the wider life of Kio Kio School?

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Employment History

Please list your five most recent positions, beginning with your current or most recent employment. Your CV may provide further detail.

Period worked	Employer	Position held	Reason for leaving

Referees

Please provide three professional referees. At least one should be your current or most recent principal. Please ensure your referees are aware that Kio Kio School may contact them.

Name	Organisation / role	Phone & email	Relationship to you

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Referee & Background Check Authority

Please tick one	Yes	No
I authorise the Kio Kio School Board, Principal or nominated representative to contact the referees I have provided.	☐	☐
I authorise the Kio Kio School Board, Principal or nominated representative to approach other relevant people or educational organisations, where reasonably necessary, to gather information relating to my suitability for appointment.	☐	☐
I understand that any appointment will be subject to the safety-checking requirements applicable to children's workers, including identity verification and Police vetting as required.	☐	☐

Declaration

- ☐ I declare that the information I have provided in this application and accompanying documents is true, correct and complete.
- ☐ I understand that false or misleading information, or the omission of material information, may affect my application or, if appointed, my employment.
- ☐ I understand that information supplied as part of this application will be handled in accordance with the Privacy Act 2020 and applicable employment and safety-checking requirements.
- ☐ I know of no reason, not already disclosed in this application, that would make me unsuitable to work with children or young people.

Applicant's full name: _____

Signature: _____

Date: _____

Application Checklist

- ☐ Completed Kio Kio School Teacher Application Form
- ☐ Covering letter
- ☐ Current CV
- ☐ Three professional referees included

Important Information for Applicants

- Please complete this form personally and answer all questions truthfully.
- Shortlisted applicants may be asked to provide original identity and qualification documents.
- Information collected during recruitment will be used for the purpose of assessing suitability for employment and will be managed in accordance with applicable privacy requirements.

Thank you for your interest in Kio Kio School.

Kind regards,

Pip Were - Principal, Kio Kio School