HE TŪRANGA

KAIAKO RUMAKI (2 positions)

FULL-TIME POSITIONS

TE KURA O TE TEKO

TE tauakitanga - TE manaakitanga - KOtahitanga

APPLICATION AND INFORMATION PACK

Applications Close: 23 November 2026 at 4.00pm

Position commences: 25 January 2027

TIMELINE

APPOINTMENT OF KAIAKO RUMAKI

The recruitment timeline for both Kaiako Rumaki appointments is set out below.

RECRUITMENT STAGE	DATE
Gazette advertisement	9 November 2026
Applications close	23 November 2026 at 4.00pm
Written referee reports due	To be included with application
Shortlisting completed	24 November 2026
Interviews and preferred candidate checks	27 November 2026
Appointment confirmed	1 December 2026
Position commences	25 January 2027

HE TŪRANGA

KAIAKO RUMAKI (2 POSITIONS)

Te Kura o Te Teko seeks a culturally grounded educational leader to support the Tumuaki and strengthen teaching, learning and wellbeing across our kura.

Situated in the heart of Te Teko, our kura is deeply connected to tamariki, whānau, hapū and our wider hapori. Our Rumaki and Auraki pathways uphold identity, language and culture so that all ākonga can thrive and succeed as Māori.

OUR NEW KAIAKO RUMAKI

- Uphold Ngāti Awatanga, te reo Māori, tikanga and Te Aka Matua o Te Kura o Te Teko.
- Demonstrate strong proficiency in te reo Māori and a commitment to teaching and learning through te reo Māori.
- Deliver engaging, culturally grounded learning that strengthens literacy, mathematics and progress across Te Marautanga o Aotearoa.
- Use assessment to understand each ākonga's strengths, identify next steps and guide teaching.
- Nurture ākonga wellbeing, belonging and success through inclusive classroom practice.
- Work collaboratively with kaiako and kaiāwhina, sharing knowledge and contributing to the life of our kura.
- Build trusted relationships with tamariki, whānau, hapū and iwi to support learning and aspirations.
- We seek two caring and reflective kaiako who demonstrate Te Manaakitanga, Te Kotahitanga and Te Tauakitanga, with clear communication and a commitment to equitable participation and success for all ākonga.
- These are two Rumaki classroom teaching positions for 2027. Classroom placements and responsibilities will be discussed and agreed between the Tumuaki and the successful applicants.

Applications close: 23 November 2026

Position commences: 25 January 2027

TE KURA O TE TEKO HĪTORI

Ki te ui mai koe, i poua mai au i hea? I poua mai au i Te Awa o Te Atua, i Rangitāiki. I poua mai au i te take o Pūtauaki, he ngārara te kai. I poua mai ahau i te puāwaitanga o Awanuiārangi, wānanga rau. He uri makoko ahau nō Mataatua, kia whita ki te aka matua o Tāwhaki nui a Hema. Ko ngā tekoteko o Iratumoana te whakaeke mai nei: ira atua, ira tipua, ira tangata. Manawa mai rā e Hō!

Ko Te Kura o Te Teko e noho ana i raro i te maru o tō tātau maunga, Pūtauaki, i ngā paritahataha o te awa o Rangitāiki, ki te pito o te ao i Te Teko. Ko mātau ngā mokopuna o ngā marae maha o Te Rangitāiki, me ngā wāhi pā tata ki te haukāinga o Te Teko.

Te Kura o Te Teko was established in July 1881 as Te Teko School under the Native Schools system. It was initially established to serve the rural community along the Rangitāiki River. By the 1940s, the school was commonly referred to as Te Teko Native School. By the 1960s, the Native Schools system was phased out, and our kura transitioned to Te Teko Primary School.

In 2000, the kura became known as Te Kura o Te Teko, reflecting the shift from Native Schools to mainstream state schooling, as well as the revitalisation of te reo Māori and the strengthening of our kura identity. Our kura continues to serve our community with pride.

Over many generations, our kura has welcomed tamariki and whānau through its gates. The trials and tribulations of the past century have been many, but our people have remained steadfast in their commitment to the existence and wellbeing of the kura. We acknowledge those individuals and whānau as integral to our identity, our story, and our continuity.

Our kura offers two language pathways: the Rumaki Reo Māori Unit and the Auraki Mainstream pathway. Learning across both pathways is available from Year 0 to Year 8. Although these pathways are distinct, our tikanga, values, and practices are carried out together as one kura. Our kura is grounded in many practices of the Hāhi Ringatū faith, while also acknowledging and respecting that some of our tamariki and whānau belong to other faiths.

Our kura is strongly supported by our whānau and community. They are the heart, strength, and foundation of Te Kura o Te Teko. Their ongoing commitment to our tamariki and our kura makes us who we are today and will continue to guide us into the future.

As we look to the future, Te Kura o Te Teko remains committed to nurturing our tamariki, honouring our whakapapa, and upholding the values that bind us to our whānau, our whenua, and one another.

PERSON SPECIFICATION

TE TŪNGA TANGATA

Our two Rumaki classroom teachers will demonstrate the following qualities, teaching practices and experience. Classroom placements and responsibilities will be discussed and agreed between the Tumuaki and the successful applicants.

VISION

- Places ākonga wellbeing, learning, identity and equitable participation at the centre of classroom practice.
- Strengthens Ngāti Awatanga, Te Aka Matua o Te Kura o Te Teko, te reo Māori and tikanga through teaching and learning within Rumaki.
- Holds high expectations for all ākonga and supports each learner to make meaningful progress.

QUALITIES

- Demonstrates care, integrity, accountability, humility and shared responsibility.
- Builds respectful relationships and listens to ākonga, whānau and kaimahi.
- Maintains confidentiality, professional boundaries and sound judgement.
- Is reflective, adaptable and committed to ongoing professional learning.

PRACTICES

- Uses strong proficiency in te reo Māori to deliver engaging teaching and learning across the curriculum.
- Plans responsive learning that reflects ākonga strengths, needs, interests and cultural identity.
- Uses assessment, moderation and progress monitoring to inform teaching and support learner progress.
- Creates a caring, inclusive classroom that nurtures wellbeing, belonging and participation.
- Works collaboratively with kaiako, kaiāwhina and whānau to support ākonga success.

WORK EXPERIENCE

- Demonstrates effective classroom teaching through te reo Māori, with knowledge of Rumaki education and curriculum.
- Demonstrates effective approaches to literacy and mathematics within a Māori-medium setting.
- Understands inclusive education and responds to diverse learning needs.
- Brings strong organisation, planning, record keeping and communication skills.

JOB DESCRIPTION AND ROLE ARRANGEMENTS

Position arrangement

These are two Rumaki classroom teaching permanent positions commencing 2027.

Job description and possible portfolios

The job description, classroom placement and teaching responsibilities will be discussed and agreed between the Tumuaki and each successful applicant.

Agreed responsibilities

Each agreed job description will record teaching responsibilities, priorities, workload, available support and reporting expectations. Any additional responsibilities will be confirmed through mutual discussion.

INFORMATION FOR APPLICANTS

1. Complete the application form personally, answer all questions, and sign and date the declaration. Attach extra pages where needed.
2. Attach your curriculum vitae, a covering letter addressing the person specification and Rumaki classroom teaching role, written references and copies of relevant qualification certificates. Originals may be requested.
3. Provide referee details and obtain their agreement to be contacted.
4. In your covering letter, give examples of effective teaching through te reo Māori, learner progress, inclusive classroom practice and culturally grounded learning. Outline the strengths and experience you would bring to our Rumaki classrooms and how you build relationships with ākonga, whānau and kaimahi.
5. Complete the application truthfully. False or misleading information may affect an offer or continued employment.
6. Any required disclosures, suitability checks, identity checks and qualification verification will be managed through the kura's appointment process.
7. Application material will be treated confidentially and shared only with those authorised to participate in the appointment process. You may request access to your personal information.
8. Application and referee information will be stored securely and managed under the kura's privacy and record-retention procedures.
9. Terms and conditions, employment status, remuneration, teacher registration requirements and agreed responsibilities will be confirmed as part of the appointment. These are two Rumaki classroom teaching positions commencing 2027.
10. Applicants selected for interview may bring whānau and/or a support person at their own expense. Advise the appointment contact in advance.
11. The job description, classroom placement and teaching responsibilities will be discussed and agreed between the Tumuaki and each successful applicant. Any additional responsibilities will be confirmed through mutual discussion.

APPLICATION DETAILS

Closing date and time:	23 November 2026, 4.00pm.
Submit applications to:	Contessa Burgess
Email:	tumuaki@teteko.school.nz