HE TŪRANGA

DEPUTY TUMUAKI

FULL-TIME POSITION

TE KURA O TE TEKO

TE tauakitanga - TE manaakitanga - KOtahitanga

APPLICATION AND INFORMATION PACK

Applications Close: 19 November 2026 at 4.00pm

Position commences: 25 January 2027

TIMELINE

APPOINTMENT OF THE DEPUTY TUMUAKI

The recruitment timeline for the Deputy Tumuaki appointment is set out below.

RECRUITMENT STAGE	DATE
Gazette advertisement	5 November 2026
Applications close	19 November 2026 at 4.00pm
Written referee reports due	To be included with application
Shortlisting completed	20 November 2026
Interviews and preferred candidate checks	25 November 2026
Appointment confirmed	1 December 2026
Position commences	25 January 2027

HE TŪRANGA

DEPUTY TUMUAKI

Te Kura o Te Teko seeks a culturally grounded educational leader to support the Tumuaki and strengthen teaching, learning and wellbeing across our kura.

Situated in the heart of Te Teko, our kura is deeply connected to tamariki, whānau, hapū and our wider hapori. Our Rumaki and Auraki pathways uphold identity, language and culture so that all ākonga can thrive and succeed as Māori.

OUR NEW DEPUTY TUMUAKI

- Uphold Ngāti Awatanga, te reo Māori, tikanga and Te Aka Matua o Te Kura o Te Teko.
- Strengthen teaching, assessment, literacy, mathematics and measurable progress across both pathways.
- Coach kaiako and kaiāwhina and develop leadership capability.
- Support ākonga wellbeing, belonging and inclusive practice.
- Support delegated daily operations, safety, resources and reporting within agreed responsibilities.
- Work within written delegations and build trusted partnerships with whānau, hapū, iwi and agencies.

We seek a relational leader who demonstrates Te Manaakitanga, Te Kotahitanga and Te Tauakitanga, with sound judgement, clear communication and a commitment to equitable participation.

This is a non-teaching Deputy Principal position for 2027. The non-teaching arrangement will then be reviewed in November. The job description will be mutually discussed and agreed between the Tumuaki and the successful applicant. Portfolios could include SENCO, Teaching and Learning, and Pastoral Care.

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Position commences: 25 January 2027

TE KURA O TE TEKO HĪTORI

Ki te ui mai koe, i poua mai au i hea? I poua mai au i Te Awa o Te Atua, i Rangitāiki. I poua mai au i te take o Pūtauaki, he ngārara te kai. I poua mai ahau i te puāwaitanga o Awanuiārangi, wānanga rau. He uri makoko ahau nō Mataatua, kia whita ki te aka matua o Tāwhaki nui a Hema. Ko ngā tekoteko o Iratumoana te whakaeke mai nei: ira atua, ira tipua, ira tangata. Manawa mai rā e Hō!

Ko Te Kura o Te Teko e noho ana i raro i te maru o tō tātau maunga, Pūtauaki, i ngā paritahataha o te awa o Rangitāiki, ki te pito o te ao i Te Teko. Ko mātau ngā mokopuna o ngā marae maha o Te Rangitāiki, me ngā wāhi pā tata ki te haukāinga o Te Teko.

Te Kura o Te Teko was established in July 1881 as Te Teko School under the Native Schools system. It was initially established to serve the rural community along the Rangitāiki River. By the 1940s, the school was commonly referred to as Te Teko Native School. By the 1960s, the Native Schools system was phased out, and our kura transitioned to Te Teko Primary School.

In 2000, the kura became known as Te Kura o Te Teko, reflecting the shift from Native Schools to mainstream state schooling, as well as the revitalisation of te reo Māori and the strengthening of our kura identity. Our kura continues to serve our community with pride.

Over many generations, our kura has welcomed tamariki and whānau through its gates. The trials and tribulations of the past century have been many, but our people have remained steadfast in their commitment to the existence and wellbeing of the kura. We acknowledge those individuals and whānau as integral to our identity, our story, and our continuity.

Our kura offers two language pathways: the Rumaki Reo Māori Unit and the Auraki Mainstream pathway. Learning across both pathways is available from Year 0 to Year 8. Although these pathways are distinct, our tikanga, values, and practices are carried out together as one kura. Our kura is grounded in many practices of the Hāhi Ringatū faith, while also acknowledging and respecting that some of our tamariki and whānau belong to other faiths.

Our kura is strongly supported by our whānau and community. They are the heart, strength, and foundation of Te Kura o Te Teko. Their ongoing commitment to our tamariki and our kura makes us who we are today and will continue to guide us into the future.

As we look to the future, Te Kura o Te Teko remains committed to nurturing our tamariki, honouring our whakapapa, and upholding the values that bind us to our whānau, our whenua, and one another.

PERSON SPECIFICATION

TE TŪNGA TANGATA

The Deputy Tumuaki will demonstrate the following leadership qualities and experience. The job description and portfolios will be mutually discussed and agreed.

VISION

- Places ākonga wellbeing, learning, identity and equitable participation at the centre of decisions.
- Strengthens Ngāti Awatanga, Te Aka Matua o Te Kura o Te Teko, te reo Māori and tikanga across Rumaki and Auraki.
- Turns agreed improvement priorities into achievable actions and evidence of impact.

QUALITIES

- Leads with care, integrity, accountability, humility and shared responsibility.
- Builds respectful relationships and listens to ākonga, whānau and kaimahi.
- Maintains confidentiality, professional boundaries and sound judgement.

PRACTICES

- Coaches staff and strengthens curriculum, assessment, moderation and learner acceleration.
- Builds a caring, inclusive culture that supports ākonga and kaimahi.
- Manages delegated operations, risks, resources and timely reporting.

WORK EXPERIENCE

- Demonstrates effective teaching and educational leadership, including improvement initiatives and staff development.
- Understands inclusive education and learner progress monitoring.
- Brings strong organisation, record keeping, advocacy and interagency coordination.

JOB DESCRIPTION AND ROLE ARRANGEMENTS

Position arrangement

This is a non-teaching Deputy Principal position for 2027. The non-teaching arrangement will then be reviewed in November 2027.

Job description and possible portfolios

The job description will be mutually discussed and agreed between the Tumuaki and the successful applicant. Portfolios could include SENCO, Teaching and Learning, and Pastoral Care.

Agreed responsibilities

The agreed job description will record responsibilities, priorities, workload, available support, reporting expectations and written delegations. Portfolio allocation will be confirmed through mutual discussion.

Review

The non-teaching arrangement and agreed responsibilities will be reviewed with the Tumuaki in November 2027.

INFORMATION FOR APPLICANTS

1. Complete the application form personally, answer all questions, and sign and date the declaration. Attach extra pages where needed.
2. Attach your curriculum vitae, a covering letter addressing the person specification and role arrangements, written references and copies of relevant qualification certificates. Originals may be requested.
3. Provide referee details and obtain their agreement to be contacted.
4. Give examples of educational leadership, staff coaching, learner progress and culturally grounded practice in your covering letter. Indicate the strengths and experience you could bring to mutually agreed portfolios.
5. Complete the application truthfully. False or misleading information may affect an offer or continued employment.
6. Any required disclosures, suitability checks, identity checks and qualification verification will be managed through the kura's appointment process.
7. Application material will be treated confidentially and shared only with those authorised to participate in the appointment process. You may request access to your personal information.
8. Application and referee information will be stored securely and managed under the kura's privacy and record-retention procedures.
9. Terms and conditions, employment status, remuneration, teaching registration requirements and agreed responsibilities will be confirmed as part of the appointment. This is a non-teaching Deputy Principal position for 2027. The non-teaching arrangement will then be reviewed in November 2027.
10. Applicants selected for interview may bring whānau and/or a support person at their own expense. Advise the appointment contact in advance.
11. The job description will be mutually discussed and agreed between the Tumuaki and the successful applicant. Portfolios could include SENCO, Teaching and Learning, and Pastoral Care.

APPLICATION DETAILS

Closing date and time:	19 November 2026, 4.00pm.
Application Enquiries contact:	Courtney Reneti
Email:	courtney@hamanasolutions.com
Submit applications to:	Contessa Burgess
Email:	tumuaki@teteko.school.nz