Fixed-Term Scale A Teacher: Year 3 – 4

Halcombe School
30 Monteith Street, R.D. 9, Feilding 4779
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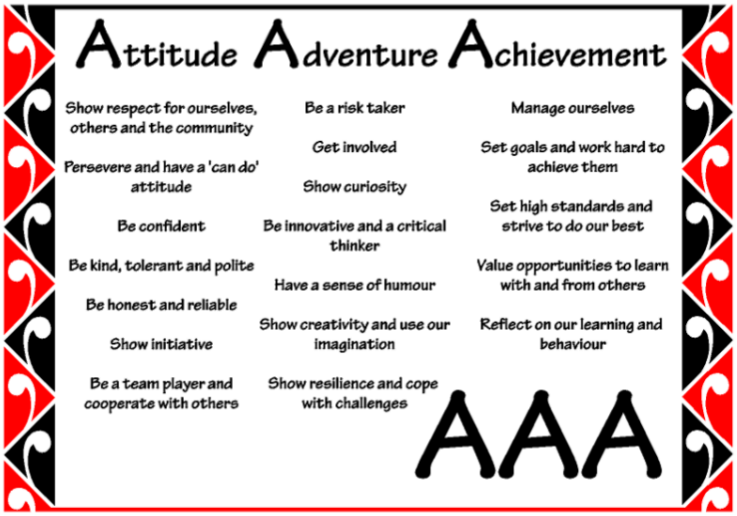
Position Details

Position Title	Fixed-Term Scale A Teacher (Year 3–4)
Tenure	Fixed-Term (Full-Time)
Start Date	Term 1, 3rd February 2027
Applications Close	Friday 13 November 4.00 pm

About Our School

Halcombe School is a thriving Full Primary country school (Years 0–8) situated in the heart of the Manawatū rural community. We pride ourselves on offering strong community connections, active outdoor learning opportunities, and a supportive environment where every child is known, valued, and empowered to succeed.

Our Core Values



Role Description & Key Responsibilities

We are seeking an enthusiastic, passionate, and collaborative teacher to lead a Year 3–4 classroom. The successful applicant will be dedicated to creating a vibrant, inclusive, and high-achieving learning environment.

Key Responsibilities:

- Plan and deliver high-quality, differentiated teaching and learning programmes in alignment with the New Zealand Curriculum, with a strong focus on the Structured Literacy Approach and numeracy.
- Foster positive, relational classroom management that aligns with our core school values.
- Build strong, respectful relationships with students, whānau, staff, and the wider Halcombe community.
- Incorporate culturally responsive practices, local curriculum contexts, and digital technologies into daily teaching.
- Contribute collaboratively to our team culture, planning, school events, outdoor learning initiatives, and co-curricular activities.

Person Specification & Selection Criteria

The successful candidate will demonstrate:

1. **Teaching Excellence:** Proven ability to deliver engaging, effective, and child-centered learning for middle primary students (Years 3–4).
2. **Alignment with Values:** A personal and professional commitment to modeling *Attitude, Adventure, and Achievement*.
3. **Relational & Community Focus:** Outstanding interpersonal skills and a desire to actively participate in a close-knit rural school community.
4. **Adaptability & Teamwork:** A collaborative spirit, flexibility, and willingness to share strengths and ideas with colleagues.
5. **Professional Registration:** Current New Zealand Teacher Registration and practising certificate.

Application Process

Please submit the following items as part of your application package:

- A cover letter detailing your suitability for the role and your philosophy on teaching in a rural primary school context.
- A current Curriculum Vitae (CV) outlining your teaching experience and professional qualifications.
- The names and contact details of three professional referees.

Timeframes:

- Position advertised Sunday 1st November
- Applications Close Friday 13 November
- Shortlisted candidates notified by 15th November
- Interviews 17th-18th November
- Successful applicant notified by Friday 20th November

Applications should be sent via email or post to:
The Principal
Halcombe School
30 Monteith Street, R.D. 9, Feilding 4779
Email: principal@halcombe.school.nz