Porirua College

Job Description

Position: **Teacher / Kaiako**

Responsible to: **Head of Faculty & Senior Leadership Team**

Relationships with: **Staff, ākonga and the community**

Primary purpose:

- To develop, deliver and evaluate programmes of learning based on the New Zealand Curriculum
- To assist with the development, delivery and moderation of assessments as required
- To assist with the implementation of the curriculum goals which reflect the school's strategic plan; in particular, the use of teaching as a vehicle to advance student Voice, Action and Identity
- To assist with the recording of results and completion of reports in accordance with school policy
- To assist with managing the resources of the subject Faculty and the development of assessment and reporting procedures

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Responsibilities to the school:

- Maintain own professional learning and development to continually update pedagogical and subject knowledge
- Work as an effective team member
- Participate in the wider educational, collegial and cultural life of the school and in negotiated extra-curricular activities, school and community programmes
- Consult and cooperate with the guidance network of the college
- Prepare lesson teaching plans, develop and manage classroom resources, teach according to the Curriculum, VAI and school policy requirements, and evaluate pupils' work
- Implement restorative behaviour management approaches as part of school-wide systems

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Responsibilities to ākonga:

- Create a supportive learning environment
- Demonstrate PC Pride Values of Manaaki, Tuakiri and Ako
- Encourage reflective thought and action that grows VAI (Voice, Action, Identity)
- Enhance the relevance of new learning
- Facilitate co-constructed and shared learning
- Make connections to prior learning and experience
- Provide varied opportunities to learn
- Inquire into the teaching-learning relationship

- To engage in a positive and professional manner

Responsibilities to the community:

- Report to whānau in a competent and caring manner
- Establish good relationships with whānau and community members through effective and open channels of communication

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Responsibilities to school leadership:

- Assist with the delivery of the New Zealand Curriculum
- Assist with the development and review of processes and to seek improvement
- Participate in, implement and assist with developments in teaching and learning within the college
- Participate in agreed education activities outside the classroom

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Person specification:

Qualifications/knowledge:
- Current kaiako registration (Provisional or Full)
- University graduate in relevant subject major
- Teacher Training

Experience:
- A history of successful teaching in a secondary environment an advantage
- Understanding of giving effect to the New Zealand Curriculum
- Experience with differentiating learning opportunities

Skills:
- Very good interpersonal skills
- Good analytical skills that allow clear and concise descriptions of the process and progress of the faculty and results achieved

Signed by _____ Date _____

PORIRUA EAST GRADUATE PROFILE

Tangatawhenuatanga is our respected foundation. Support connects the learning between schools and homes in our place, Porirua East.

PORIRUA EAST
KĀHUI AKO



VOICE "EVERYONE HAS A VOICE THAT CAN CHANGE THE WAY THINGS ARE"

- Have the courage to have your say
- Believe in yourself to fight for future generations
- Make changes in the family, community and world
- Communicate with others and hear their opinions
- Give back your learning to others

ACTION "LEARNERS MAKE A DIFFERENCE"

- Surround yourself with supportive adults and friends
- Take control of your learning
- Achieve useful skills in useful subjects
- Adapt to different environments and ways of learning
- Feel confident to participate within your group, team or pair
- Think critically
- Let others expand your learning
- Put yourself in a safe environment



IDENTITY "KNOW WHO YOU ARE. BE WHO YOU ARE. SHOW WHO YOU ARE"

- Know your roots
- Keep the culture strong
- Know where you stand as a learner
- Keep healthy in well-being
- Use all your languages
- Respect everyone else's beliefs
- Have strong mana