Outram School
Te *Kura o Maka Kahikātoa*

Nō Ngā Pakiaka Kaha Ka Tipu Ake : From Strong Roots We Grow children who love learning, develop passions and reach their potential.

Kia ora applicant,

Thank you for your interest in teaching at Outram School. We are incredibly proud of our school and the achievements of our tamariki. We are excited to be looking for a team member who will help deliver our school vision to our ākonga.

We are looking to fill a fixed-term, full-time position. This position is fixed-term for 2027 while the Deputy Principal is released to deliver structured literacy intervention groups.

We welcome applications from experienced, dynamic and adaptable teachers. This fixed-term position is in a Year 5-6 composite classroom. You would be joining an experienced and supportive team of teachers in the senior syndicate.

This position would suit someone who

- has experience teaching phase 2 and is an effective classroom practitioner
- has experience using the iDeaL platform for structured literacy
- has a working knowledge of the refreshed curriculum
- has knowledge and application of Assessment for Learning
- is a people person who forms strong relationships
- is a strong communicator who can work collaboratively with other adults
- is someone who can see the potential and strengths in all learners
- is committed to their own learning journey
- is willing to contribute to the extra curricular activities of the school as appropriate

We require the following documentation to be completed:

- Application form
- Curriculum Vitae
- A covering letter

If you have any questions, please don't hesitate to contact us. We look forward to receiving your application and thank you for taking the time to consider the position at our school.

Ngā mihi nui,

KMAllan

Kim Allan
Principal

Appointment Timeline

TIMELINE	DATE
Position advertised in Education Gazette	30 October 2026
Applications close	Friday 13 November, 5pm
Interviews held	Between 18-19th November
Position commences	28 January 2027
Unsuccessful candidates will be informed of the decision ***by email as soon as the position is accepted.***	

Applications

Email: principal@outram.school.nz

Courier / Deliver:
Principal
Outram School
1 Beaumaris St
Outram 9019

Post:
Principal
Outram School
PO Box 22
Outram 9062

(Please note if by courier or post, applications must be **received** by 5pm Friday 13th November)

Enquires: principal@outram.school.nz

Phone: (03) 486 1733

Outram School
Teacher Job Description

From strong roots we grow children who love learning, develop passions and reach their potential.

Primary Objectives

- To promote and support the vision of Outram School
- To implement and work to achieve the goals and targets of the Refreshed NZ Curriculum, Outram School Curriculum and Outram School Strategic Plan
- To meet and demonstrate 'The Registered Teacher Criteria' – the criteria for quality teaching that are to be met by all registered teachers in Aotearoa New Zealand
- To meet and demonstrate 'The Professional Standards for Teachers' applicable to level of experience i.e. Beginning, Registered, Experienced
- To follow and implement documented Board policies and school procedures.

Relationship Responsibilities

- Each teacher is specifically responsible for the welfare and education of the children, learning groups and classes assigned by the Principal.
- Each teacher shares a collective responsibility for the welfare needs of all children at Outram School.
- Each teacher shares a collective responsibility for maintaining positive relationships within and beyond the school – relationships with children, parents and caregivers, families / whānau, all Outram staff, school visitors and members of the wider school community.

Key Tasks

- Provide an effective, positive and safe learning environment for all children
- Plan, teach, monitor, evaluate, self-review and report on children's learning in all learning areas (or negotiated for part-time teachers) that reflects…
  - the individual learning needs of each student
  - the goals and priorities identified from student needs and assessment information
  - the priorities and targets of the school's strategic plan and annual plan
  - the priorities of the Outram School's Curriculum
  - the learning team's assessment programmes
  - the school's progress and achievement reporting cycle
- Actively participate in…
  - co-operative teaching, planning, review and evaluation within learning teaching teams and as a whole school
  - whole staff, learning team and individual professional learning and development
  - the organisation and running of team and school wide activities as required
  - extra-curricular (sporting, cultural, service) activities of the school as appropriate
- Participate fully in the school's Professional Growth Cycle (PGC) process and maintain all required PGC documentation
- Undertake playground supervision as scheduled in the school's duty roster
- Participate in school community meetings as appropriate
- Carry out additional curriculum responsibilities as negotiated with the Principal
- Carry out other responsibilities, tasks and duties as negotiated from time to time with the Principal

The conditions of employment for Outram teachers is set out in the 'Primary Teachers' Collective Agreement 2026-2028', these conditions will either apply under the collective agreement (CA) or an individual employment agreement (IEA).