Job Vacancy: ORS Teacher (High and Complex Needs Focus)

School: Newlands Intermediate , **Job type:** Full-time, (Fixed-Term) **Start date:** Date 28 January 2027

Newlands Intermediate is a vibrant, inclusive, and forward-thinking school dedicated to meeting the diverse needs of our early adolescent ākonga. We believe that every student has the right to access a rich, engaging curriculum in an environment where their wellbeing and mana are upheld.

We are seeking a compassionate, highly skilled, and collaborative **ORS Teacher** to join our Learning Support team. This unique role has a specific focus on supporting ORS-funded students who have high and complex needs.

About the Role

In this role, you will be the ORS teacher for a small group of students with complex learning and sensory needs. You will ensure these ākonga are safely and meaningfully included in school life, balancing their complex social and emotional needs with adapted, engaging learning programs.

You will work closely with our SENCO, and a dedicated team of kaiāwhina. Collaboration is at the heart of this role—you will partner regularly with whānau, ~~healthcare~~ professionals, and Ministry of Education Learning Support ~~specialists~~ to ensure care alongside education.

Key Responsibilities

- **IEP responsibility:** Develop, implement, and monitor Individual Education Plans (IEPs) that blend academic, social, and health goals.
- **Safety Management:** Oversee the implementation of support plans in the school setting, ensuring the utmost dignity and safety of the students.
- **Curriculum Adaptation:** Differentiate the New Zealand Curriculum to provide accessible, engaging learning experiences tailored to each student's physical and cognitive abilities.
- **Whānau Engagement:** Build high-trust, culturally responsive relationships with parents and whānau, ensuring they are active partners in their child’s learning and care.
- **Multi-Agency Collaboration:** Liaise seamlessly with external agencies, including physiotherapists, occupational therapists, speech language therapists and the Ministry of Education.

The Ideal Candidate Will Have:

- Current New Zealand Teacher Registration and Practising Certificate.
- Proven experience working with ORS-funded students, particularly those with complex social and emotional needs.
- A deep understanding of inclusive education practices and curriculum adaptation.
- Excellent communication skills and the ability to work collaboratively in a team.

- A resilient, calm, and empathetic nature, with the ability to manage high-stress behavioural situations effectively.
- Commitment to Te Tiriti o Waitangi and culturally responsive practice (demonstrating manaakitanga and whanaungatanga).

How to Apply:

If you are passionate about making a profound difference in the lives of students with high and complex needs and their whānau, we would love to hear from you.

Please send your CV, a cover letter outlining your relevant experience, and the contact details of three professional referees to: principal@newlandsint.school.nz

For a confidential chat about the role or to arrange a school visit, please contact the school at 04 4788195.