WINCHESTER SCHOOL

TE KURA O TE HAONUI

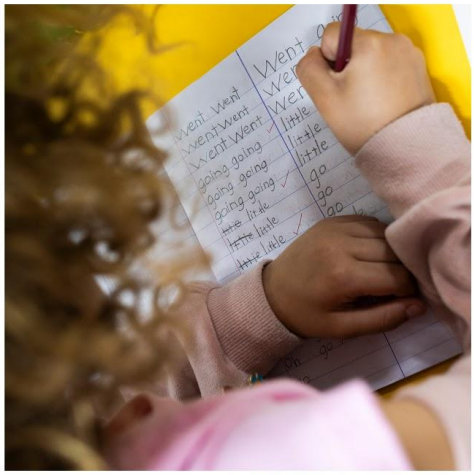
A welcoming environment fostering creativity and life long learning.
He kura maioha, he kura manahau, he kura whakamana tamariki.

Scale A Teacher - Fixed Term Summary 2027












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Scale A Teaching Position - Fixed Term

Tēnā koe,

Thank you for your interest in joining our warm and demanding team at Winchester School Te Kura o Te Haonui.

Please find included:

- School description and information
- Job description
- Appointment criteria
- Application form

We are seeking a Confident, Creative and Connected educator that has excellent Communication skills and who can design learning opportunities for ākonga to develop these skills too.

We are also seeking a warm and demanding educator who will adopt and use our ngā uara/values to support learners to become the best version of themselves through respectful positive relationships and high expectations.

Winchester School Te Kura o Te Haonui is a contributing primary school of between 320 - 350 pupils. We are located near the Manawatū River on Ruahine Street in Hokowhitu, Palmerston North.

Our school enjoys great support from our community and has a strong family atmosphere, a positive school environment and rich cultural diversity.

Our classrooms showcase a variety of learning and a strong feature is artwork which is proudly displayed around our school. Our school is well resourced with spacious grounds, a turf area and gardens. A range of sporting and cultural opportunities are available and well supported by our parents. We have an active PTA and supportive Board of Trustees. All these features make Winchester School Te Kura o Te Haonui, the fantastic school that it is.

Please complete the application forms below and send it to principal@winchester.school.nz along with a covering letter and your Curriculum Vitae. The appointment panel looks forward to receiving your application.

Applications close on 11 November, 9am

Nic Mason
Tumuaki/Principal
Winchester School Te Kura o Te Haonui

Whanaungatanga Relationships | Manaakitanga Care & Respect | Kotahitanga Working Together | Te Puāwaitanga Personal Growth | Te Tuakiritanga Identity | Māuitanga Creativity, Innovation & Fun

Job Description: Scale A Teacher

Job title: Scale A Classroom Teacher

KEY TASKS :

- Commitment to Te Tiriti o Waitangi and te reo Māori
- Create an engaging and positive learning environment for all students
- Build positive relationships with whānau, fulfilling school expectations for communication and reporting
- Identify the academic, social, physical and emotional needs of all ākonga and plan and deliver a programme that meets those needs
- Experience with The Science of Learning in Literacy and Mathematics
- Monitor and assess student progress based on the refreshed New Zealand Curriculum
- Take a student-centred approach to teaching and learning, integrating e-learning and inquiry approaches
- Be involved in the wider life of Winchester School Te Kura o Te Haonui

Appointment Criteria: Scale A Teacher

1. Evidence of recent successful teaching experiences utilising Culturally Responsive and Relational pedagogies
2. Evidence of creating a safe, vibrant and creative learning space
3. Evidence of excellent communication skills
4. Proven ability to work as part of a team
5. Evidence of ability to relate positively and professionally to all members of the school community – students, whānau and staff
6. Evidence of a commitment to professional learning
7. Evidence of being a reflective practitioner
8. Willingness to contribute to the wider life of the school
9. Evidence of a passion for teaching and learning
10. Evidence of curriculum strengths that the school requires and sees as being desirable

Timeline summary:
Scale A Teacher Fixed-term 2027

Closing date for applications	11 November, 9am
Shortlisting completed (including calling referees)	13 November Successful & unsuccessful candidates will be notified shortly after this date.
Interviews:	20 November (Time to be confirmed.)
Successful applicant offered position	20 November
Appointment commences	27 January 2027
Appointment concludes	17 December 2027

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Application for appointment

To: Nic Mason	
Position Applied for : Scale A Teacher - Fixed Term	
Personal Details:	
Name:	**Home Phone: (0)**
Address:	**Work Phone: (0)**
Date of Birth	**Mobile Phone: (0)**
Registration Number:	**Expiry Date:**
Email:	**Ethnicity:**
Present Employer:	
Name of present employer:	
	Work Phone: (0)
Address:	**Other Phone: (0)**
	Date commenced:
Position held:	
Referees: Please provide the names of three referees who we can contact, two of whom must be able to talk about you in a professional setting.	
Name:	**Home Phone: (0)**
	Work Phone: (0)
Address:	**Mobile Phone: (0)**
	Email:

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Name:	Home Phone: (0)
	Work Phone: (0)
Address:	Mobile Phone: (0)
	Email:
Name:	Home Phone: (0)
	Work Phone: (0)
Address:	Mobile Phone: (0)
	Email:

Tertiary Education Qualifications

Institution attended	Year	Qualifications attained	Date awarded

Teaching Service (List last 4 schools and positions)

Position	School	Date from	Date to	Reason for leaving

Other qualifications

Please give details below:

Other information

Yes	No	
		Have you had any injury or medical condition which the duties of this job may aggravate or contribute to, or know of any reason why you might have difficulty carrying out the job responsibilities?
		In addition to other information provided, are there any other factors that we should know to assess your suitability for appointment and your ability to do the job?
		Have you ever been the subject of any concerns involving child safety?
		Have you been, or are you currently under investigation from any authority such as Health and Disability Authority, Privacy Commissioner?

If yes to any of the above, please give details below:

Yes	No	
		Do you have any matters relating to yourself currently or previously before the Teaching Council/ Matātu Aotearoa?
		Do you have a current New Zealand Driver licence?
		Do you give permission for your police record to be checked?
		Are you a New Zealand citizen?
		If not, do you have residential status?
		A current work permit/visa?
		Have you changed your name by deed poll / statutory declaration?

Other names known by:

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Privacy Act 2020: (To be signed by the applicant)

This application is submitted with the understanding that any further information given is for the use of the employer and their authorised representatives who may at any time have access to this information.

Furthermore, consent is given for members of the Winchester School Board of Trustees or nominated representatives to make enquiries of my present or past employers or colleagues or any other person who may assist in establishing my suitability for the position of Scale-A teacher at this school, including accessing any information used by the Teaching Council/ Matātu Aotearoa.

APPLICANT'S SIGNATURE: _____ DATE: _____

Declaration: (To be signed by the applicant)

Yes	No

HAVE YOU EVER BEEN CONVICTED OF AN OFFENCE AGAINST THE LAW? (apart from minor traffic offences) Have you received police diversion for an offence, have charges pending or know of any reason why you should not be employed to work in a school environment? If *YES*, please provide date and details of offence(s) or charges on a separate sheet. Please note that you may be asked to provide a copy of the relevant court records available from the registrar of the court concerned.

I certify that I know of no reason why I would not be suitable to work with children/young people (a Board may not appoint or employ a children's worker who has been convicted of an offence specified in Schedule 2 of the Education and Training Act 2020. The Clean Slate Act does not apply to Schedule 2 offences.)

I certify that I am not awaiting sentencing or have pending charges.

I certify that I am registered (or provisionally registered) as a New Zealand teacher.

I solemnly and sincerely declare that to the best of my knowledge and belief the information given in this application and in my CV is correct. I understand that if any false or misleading information is given, or any material fact is suppressed or deliberately omitted, I will not be employed, or if I am employed, my employment will be terminated. I also understand that any false information given in relation to my medical history may result in my loss of entitlement for any compensation from ACC or the Board's workplace insurer.

APPLICANT'S SIGNATURE: _____DATE: _____