Omanu School
Scale A Teaching Position
Application Pack
2026

Scale A Teacher
Person Specification

Personal Qualities

- Professional
- Collaborative with excellent interpersonal skills
- Has integrity
- Gains respect from others
- Is innovative, highly motivated and has initiative
- Enjoys a challenge and has a ‘can-do’ attitude
- Is reflective
- Highly organised
- Energetic
- Flexible
- Happy, positive, and approachable
- Has a good sense of humour
- Develops positive relationships with staff, whānau, and tamariki

Teaching and Learning Qualities

- Is an outstanding classroom practitioner
- Culturally responsive and demonstrates a commitment to Te Tiriti-based practice
- Inclusive
- Proven ability to use e-tools in own and students' learning
- Able to develop learning-centred classroom programmes
- Passionate about teaching and learning and has a thorough understanding of current curriculum approaches
- Sets high expectations for student achievement and behaviour
- Has exemplary formative assessment practice
- Able to differentiate learning within a structured learning environment
- Ensures there are strong and positive home-school partnerships
- Uses professional growth cycles to improve own and colleagues' pedagogy

Other Qualities

- Is a positive role model for students and the community
- Demonstrates strong personal commitment
- Will contribute to extra-curricular activities
- Demonstrates effective collaboration as part of a team
- Is supportive of the Principal, Board of Trustees and the vision of the school
- Holds a current NZ Teachers Registration certificate

Application Information

Please apply in writing including the following information:

- Letter of application
- Curriculum Vitae, including the contact details of 2 professional referees
- Completed application form (online)

Link to online application form

Applications should be sent to:

teachingvacancies@omanu.school.nz

Omanu School
22 Tui Street
Mount Maunganui

Tēnā koe,

We are delighted to announce an exciting opportunity for a permanent full-time teaching position starting in Term 1, 2027. We are seeking dedicated and passionate educators to join our dynamic team and contribute to the continued success of our primary school community.

At Omanu School, we are committed to providing a supportive and enriching environment where every student can thrive academically, socially, and emotionally as Learners with Aroha and Mana.

We look forward to welcoming a dedicated teacher to our team and working together to inspire and empower our students to reach their full potential.

Ngā mihi nui,



Matthew Kennedy

Principal

Omanu School

Anticipated Appointment Process and Timeline

Position Advertised	Wednesday 28 October, 2026
Applications close	9 am, Tuesday 24th November, 2026
Shortlisting	Tuesday/Wednesday 24/25th November, 2026
Interviews	By arrangement
Position Commences	Term 1, 2027