Dear Applicant,

Thank you for expressing interest in joining the amazing New Windsor School team, as our Māori Bilingual Teacher. A fixed term position has become available due to parental leave.

Please complete the the application form. This provides information for the Appointments panel which includes the Principal, Deputy Principals and the current kaiako in our Te Whānau Puāwaitanga Unit. During the appointment process you are entitled to access this information by request from the Deputy Principal. Following the completion of the appointment process, information relating to the successful applicant shall form part of the school’s personnel records and will be held at the school premises. Information relating to unsuccessful applicants will be destroyed. The above information is provided in accordance with the provisions of the Privacy Act 1993.

The following documents are included in this application pack:

- Welcome from Principal Lisa Harland
- Job Description
- Application for appointment

This application pack is to be returned with your CV, covering letter and your two referees to Maria Laxa: mlaxa@newwindsor.school.nz.

Appointment process will include:

- An interview with the appointment panel

The appointment commences at the start of Term 1, 2021, unless otherwise negotiated.

If you have any further questions, please contact Maria Laxa to discuss this further.

Kind regards
Maria Laxa
Deputy Principal
mlaxa@newwindsor.school.nz
Kia ora koutou,

It is a privilege to warmly welcome you to New Windsor School in Auckland, New Zealand. We are a large urban primary school from Year 0 – 6 with a diverse cultural mix of students.

Our school’s vision ‘To be the best we can be’ inspires our staff and students to strive for excellence in all areas of life. We provide a wide array of opportunities and genuine care and attention, in and out of the classroom. At New Windsor School, our aim is to guide and nurture each child to reach their potential in all areas of life.

Our innovative programmes are designed to challenge our students while ensuring that their natural inquisitiveness, creativity and the inherent sense of fun is nurtured along the way.

As a school we strive to grow excellence. Integral to achieving this aim, is having a close partnership between home and school. We value our partnership with parents and whānau and are committed to working with you to ensure the best outcomes for our students. We have an open door policy and you are invited to visit the school at any time and participate in any of the many activities we offer.

We are proud of the New Windsor School community and we look forward to welcoming you to our school. We invite you to explore our website and official social media pages to learn more about our programmes.

We look forward to a positive and happy association with you and your children.

Lisa Harland
Tumuaki

Website: https://www.newwindsor.school.nz/
Facebook: https://www.facebook.com/newwindsorsch/
Twitter: http://twitter.com/newwindsorsch
Instagram: https://www.instagram.com/newwindsorsch/
The specific job description for this position will be completed in consultation/conjunction with the members of the Senior Leadership Team after the appointment has been made. We would like to determine what strengths the candidate will bring to the team and assign tasks accordingly.

**Key Requirements**

- Passionate about Te Ao Māori, Te Reo Māori and Tikanga Māori
- Be part of reimagining Te Whānau Puāwaitanga vision
- Ability to translate the school’s vision into a bilingual context
- Focused on high expectations, academic success and high achievement
- Values the importance of culture and respects all cultures
- Understands that school is a place for all learners.
- Understands the importance of the key competencies in today’s education
- Thinks outside the square, being prepared to go beyond current educational thinking and work in new ways
- Identifies with the community and relates easily to others
- Is committed to ensuring that students are empowered, engaged and successful learners
- Understands personalised learning and the importance of relevant and authentic contexts for learning
- Believes in the delivery of an authentic, relevant curriculum
- Relates well to children and colleagues. Develops positive relationships which enhance learning
- Sees innovations and relates them to own learning community and students
- Understands a range of assessment tools and their purpose
- Possesses personal integrity, tact, tolerance, openness, a sense of humour and a commitment to fair and equitable outcomes

**Person Specification**

- Curious
- Confident
- Creative
- Compassionate
- Collaborative
- Resilient
- Positive
- Passionate
- Enthusiastic
- Life long learner
- Problem solver
- Excellent communicator
- Knows to have fun
Rate of pay is as per NZEI Support Staff Collective Agreement - see job descriptions for the relevant scales. Please complete the following:

- New Windsor School Job Application form
- Curriculum Vitae
- Covering Letter

**DOCUMENTATION**

Thank you for applying for the Kaiako Reo Rua/ Māori Bilingual teacher position at New Windsor School. Please ensure you have a copy of the job description.

1. Please complete the application form personally. Read it through first and then answer all questions. Make sure you sign and date where indicated.

2. Attach a curriculum vitae (CV) containing any additional information relevant to the position. If you include written references, please note that we may contact the writer of the reference.

3. When you are selected for an interview you may bring whānau/support people. Please advise if this is your intention.

4. Failure to complete this application and answer all questions truthfully may result in any offer of employment being withdrawn or appointment being terminated if any information is later found to be false.

5. This application form and supporting documents received from the successful applicant will be held by New Windsor School. You may access these in accordance with the provisions of the Privacy Act 1993.

6. CVs provided from non-successful applicants will not be returned, unless a request is made to Maria at the time of application submission. Application forms and CVs from non-successful applicants will be held until the appointments process is completed and will then be destroyed.

7. Please complete a covering letter and attach it to your completed application package.

8. All information received will be confidential to the New Windsor School Appointment Committee.