



**TAURANGA
Primary School**

**Referee's Report for the position of
Deputy Principal, Tauranga Primary School**

We invite you to complete this form and assure you that this information will be kept confidential to the Tauranga Primary School Board of Trustees Appointment Committee.

If you do not feel able or have no wish to complete this form please complete only this front section, sign and return to: **Marked - Confidential referee's report**

**The Appointments Committee
Tauranga Primary School
31 Fifth Ave
Tauranga 3110**

Or email to principal@tauranga.school.nz

Referee reports must be received by **9.00 am 18th September 2019**

Name of Applicant :

Referee's details:

Name of Referee:

Present position:

Phone (home):

Phone(mobile):

Phone (work):

Email:

How long have you known the applicant and in what capacity?

Please rank the applicant, **1 is low** (needs developing) and **5 is high** (highly developed).

	1	2	3	4	5	Reason for rating
Innovative and future focussed thinking						
Communication skills, including a sense of humour.						
Integrity and the ability to make sound and ethical judgements						
Learns from mistakes						
Ability to maintain performance under pressure.						
Ability to resolve conflict in a calm and positive manner.						
Organisation and time management skills.						
Relationships with staff: openness and approachability and respect for colleagues						
Ability to adapt and respond positively to change, challenges and opportunities.						
Warm and caring relationships with all students.						
Relationship with BOT, and parents						
"Presence" and profile in the school community						
knowledge about pedagogies that support Flexible Learning Environments						
Ability to lead a SENCO team						
Knowledge in the implementation of play based learning strategies.						
Te Reo Māori						
Tikanga Māori understandings						
Ability to carry out D.P. role in a large contributing primary school.						
Comment about the suitability of this applicant for our DP position:						

Sign:

Date: