



## Kaiako Job Description 2020

**STAFF MEMBER:**

**TENURE: Fixed term 2021**

**CLASS LEVEL - Years 2-4**

### PERSON SPECIFICATIONS

- Uphold the school's vision, beliefs and values
- Adhere to the school's Code of Conduct
- Follow the planning and assessment expectations of the school
- Meet the Code of Professional Responsibility & Standards for the Teaching Profession

### PRIMARY OBJECTIVES

- Model and promote positive and constructive relationships with staff, students and the community.
- Work cooperatively and collaboratively with colleagues in the planning, teaching, evaluation and reporting of all curriculum areas.
- Actively engage in professional, open to learning conversations.
- Value teamwork and collaborate with others
- Explore, recognise and celebrate Māori identity, language and culture, including making good use of local expertise and the local context.
- Be involved in the corporate life of the school, sharing administrative responsibilities, and participating fully in learning-team and school-wide activities and programmes.

Key Tasks	Expected Results
Teaching and Learning	<ul style="list-style-type: none"> <li>● Enhance children's self esteem and achievement through the establishment of a positive and supportive classroom environment where tamariki can take risks with their learning and see mistakes as learning opportunities.</li> <li>● Meet curriculum requirements in relation to teaching and learning as well as programme content, delivery and assessment.</li> <li>● Identify the academic, social, physical and emotional needs of tamariki and subsequently develop, plan and deliver a programme that meets those needs.</li> <li>● Use classroom practices and implement programmes that engage all learners, accelerate learning of all students so that they experience success.</li> <li>● Use a range of strategies to support tamariki to have a voice in co-constructing what and how they learn.</li> <li>● Monitor and assess tamariki progress against the school curriculum assessment plan.</li> </ul>

	<ul style="list-style-type: none"><li>● Change and adapt current practice in response to tamariki needs and new evidence and research.</li><li>● Provide opportunities for tamariki to learn through play.</li></ul>
Professional Learning and Development	<ul style="list-style-type: none"><li>● Be an active participant in schoolwide Professional Development.</li><li>● Attend all PLD opportunities provided.</li><li>● Be open to learning.</li><li>● Commit to making on-going improvements to practice.</li></ul>

Signed \_\_\_\_\_ (Teacher) Date \_\_\_\_\_

Signed \_\_\_\_\_ (Principal) Date \_\_\_\_\_