

Principal, West Melton School - Person Specification

This person specification has been developed by the Board based on consultation with all stakeholders of the school. As the Principal of West Melton School, you will be able to meet the needs of our school community through -

Our tamariki would love their Principal to:

- Be kind and caring, fun while firm when needed
- Be proud of our school
- Know us by name, say hi and celebrate our successes
- Let us try new things, grow and to let us learn from our mistakes
- Keep school fun – we love mufti days, sports days and all things creative
- Be around the school; in the classroom and in the playground
- Care for our environment
- Listen to us
- Give cartwheels a go 😊

Our whānau would like a Principal who:

- Puts tamariki first and focuses on getting the best out of all
- Understands, contributes and thrives in our West Melton community, recognising our local heritage and opportunities
- Is visible and engages with us
- Values relationships and knows our tamariki and our whanau
- Makes sure that school is an inclusive place where everyone belongs and is welcome
- Leads by example and sets the culture of our school
- Sees differences and diversity as an opportunity to strengthen a positive school culture
- Effectively communicates with us and keeps us informed
- Takes a strong lead to ensure good outcomes in a wide range of curricular areas

Our Staff will need a Principal who:

- Is community aware and inclusive of all
- Is an inspiring, visionary leader and connects with what we are doing
- Is open to be challenged and has the passion to lead and inspire others
- Has empathy, is supportive, coaches and empowers us
- Is brave, future focused and develops a positive and confident team
- Works collaboratively and is a team player coaching us at all times
- Talks to us
- Has a clear vision of our direction and how we collectively achieve this
- Has high expectations and strives for excellence
- Celebrates what we are doing, values all staff, respects and accepts our uniqueness

The Board are looking for a Principal who:

- Is open, enthusiastic, and an honest team player
- Is culturally grounded and committed to Te Ao Māori
- Is dedicated to the whole child and their success
- Can demonstrate great leadership and courageous curiosity
- Has strong organisational, problem solving, and communication skills
- Is dynamic and future-focussed and has the capacity for drawing the best out of others, playing to their strengths
- Connects with the schools values, giving the school a community based, country feel underpinned by contemporary thought process
- Is innovative and open-minded to new ideas
- Regularly provides for meaningful professional development opportunities